CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2001

HUMANEWATCH.ORG

### CONSOLIDATED FINANCIAL STATEMENTS

### DECEMBER 31, 2001 AND 2000

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### REPORT OF INDEPENDENT AUDITORS

To the Board of Directors of
The Humane Society of the United States

We have audited the accompanying consolidated statements of financial position of The Humane Society of the United States and its interrelated organizations as of December 31, 2001 and 2000, and the related consolidated statements of activities, of functional expenses and of cash flows for the years then ended. These consolidated financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Society's management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of The Humane Society of the United States and its interrelated organizations as of December 31, 2001 and 2000, and the consolidated changes in their net assets and their cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were made for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The additional information on pages 17 and 18, which is the responsibility of the Society's management, is presented for purposes of additional analysis and is not a required part of the basic financial statements. The additional information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the consolidated financial statements taken as a whole.

Thomas Havey we

March 1, 2002

### CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

### DECEMBER 31, 2001 AND 2000

	2001	2000
Assets		
Current assets		0.00160.007
Cash and cash equivalents	\$ 21,147,108	\$ 30,163,807
Miscellaneous receivables	275,879	54,797
Accrued interest receivable	407,989	680,629
Prepaid expenses	1,019,563	1,416,206
Deposits	29,742	28,433
Total current assets	22,880,281	32,343,872
Noncurrent assets		~ <b></b>
Deferred compensation annuity contracts	503,725	644,287
Prepaid pension cost	335,313	
Investments	72,636,255	76,472,579
Property and equipment, at cost less accumulated depreciation of \$6,749,630 and \$6,060,733, respectively	9,945,377	9,646,893
Total noncurrent assets	83,420,670	86,763,759
Total honeurent assets		
Total assets	\$106,300,951	\$119,107,631
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable	\$ 3,281,664	\$ 4,457,265
Contributions payable	163,356	361,966
Other current liabilities	578,025	590,247
Total current liabilities	4,023,045	5,409,478
Noncurrent liabilities		
Annuities and unitrusts	4,297,184	3,527,246
Accrued pension and severance obligation	898,229	869,759
Deferred compensation liability	503,725	644,287
Total noncurrent liabilities	5,699,138	5,041,292
Total liabilities	9,722,183	10,450,770
Net assets		
Unrestricted		
Board designated	45,681,813	54,702,670
Undesignated	24,609,828	28,278,330
Total unrestricted	70,291,641	82,981,000
Temporarily restricted	5,885,373	5,463,584
Permanently restricted	20,401,754	20,212,277
Total net assets	96,578,768	108,656,861
Total liabilities and net assets	\$106,300,951	<u>\$119,107,631</u>

THE HUMANE SOCIETY OF THE UNITED STATES
CONSOLIDATED STATEMENTS OF ACTIVITIES

Years Ended December 31, 2001 and 2000

## CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

### YEAR ENDED DECEMBER 31, 2001

	Public Education, Membership Information and Publications	Cruelty Investigations and Regional Offices	Wildlife, Animal Habitat and Sheltering	Youth and Higher Education	Legal Assistance, Litigation and Government Relations	Laboratory Bioethics and Farm Animals	Management and General	Membership Development	Fund Raising	Total
Salaries Payroll taxes Employee benefits Total compensation	\$ 1,949,804 147,641 330,122 2,427,567	\$2,310,109 166,435 372,145 2,848,689	\$2,911,133 196,433 581,420 3,688,986	\$ 965,734 73,188 163,647 1,202,569	\$ 971,610 82,675 184,860 1,239,145	\$ 823,464 69,845 156,302 1,049,611	\$1,441,492 111,589 304,289 1,857,370	\$ 59,252 3,885 8,687 71,824	\$ 745,367 51,864 115,968 913,199	\$12,177,965 903,555 2,217,440 15,298,960
Consultant and contracted services Professional fees Office supplies and expenses Telephone Postage and shipping	2,108,379 7,298 163,966 88,378 458,941	289,870 5,685 131,939 104,711 254,054	1,452,731 23,513 347,307 60,238 93,806	260,721 548 81,167 40,059 336,675	115,813 130,512 43,484 30,111 6,000	118,201 731 26,132 16,102 6,627	1,043,904 146,220 140,103 51,131 68,175	2,707 9,566 5,595 26	270,377 2,471 18,586 13,681 34,593	5,662,703 316,978 962,250 410,006 1,258,897
Occupancy and building expense Investment expenses and trustees' fees Travel, meals and lodging	155,804 7,058 333,084	150,150	128,475 25,352 1,019,270	33,495 17,705 181,740	29,871	33,942 20 149,492	155,318 945,216 216,556	4,516	19,011	710,582 995,351 2,505,479
Insurance and bonds Depreciation Contributions and grants Real estate and personal property taxes	48,388 193,821 179,709 7,658	46,356 94,041 100,640 1,007	29,543 132,805 1,033,303 28,132	52,237 9,350 369	18,542 38,197 152,500 9,034	18,542 26,261 145,122 1,042	37,082 233,247 3,000 57,174	14,166	- 18,408 - 922	198,453 803,183 1,623,624 105,338
Education material, publications and campaigns Mailing costs Total	2,417,004 9,406,997 \$18,004,052	250,478	880,883 1,560 \$8,945,904	633,256 950 \$2,850,841	78,600	84,363	96,047	499 1,131,807 \$1,242,884	187,808 17,598,443 819,139,732	4,628,938 28,139,757 \$63,620,499

## CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2000

Total	\$10,804,162 802,826 1,834,567 13,441,555	5,335,254 330,293 789,270 350,215 1,113,240	646,804 875,316 2,398,472	151,960 765,470 1,977,324 115,299	5,004,944 23,611,390 \$56,906,806	
Fund Raising	\$ 620,432 46,082 98,058 764,572	388,829 334 33,408 13,635 44,019	21,060	83 18,636 250 1,751	89,657 15,427,055 \$16,865,282	
Membership Development	\$ 46,744 3,452 7,346 57,542	4,005 3 10,804 4,211 52	3,124	2 14,427 20	520 747,442 \$844,500	
Management and General	\$1,333,935 99,149 275,138 1,708,222	1,020,191 110,413 153,883 35,813 56,527	173,553 831,973 192,253	27,784 217,599 18,804 68,397	45,514 524 \$4,661,450	,
Laboratory Bioethics and Farm Animals	\$ 835,424 62,058 132,052 1,029,534	182,002 10,061 26,774 13,450 4,284	25,897 156,039	15,227 25,215 101,219 866	97,258 18,020	
Legal Assistance, Litigation and Government Relations	\$ 988,692 73,459 156,310 1,218,461	200,102 149,261 38,795 22,532 27,415	32,169 - 85,473	15,233 38,348 170,025 10,481	53,694 1,244 \$2,063,233	
Youth and Higher Education	\$ 874,573 65,029 138,373 1,077,975	310,931 64 81,949 39,341 329,302	26,675 - 309,270	33 45,525 8,200 757	650,989 2,490 82,883,501	
Wildlife, Animal Habitat and Sheltering	\$2,348,844 174,534 433,481 2,956,859	1,110,421 49,845 142,306 51,503 82,410	89,144 37,464 764,316	16,207 130,677 1,134,062 22,312	988,830 47,643 \$7,623,999	
Cruelty Investigations and Regional Offices	\$1,990,654 147,881 314,671 2,453,206	191,192 1,917 137,869 94,091 251,680	127,484 - 481,168	38,064 88,761 98,048 1,883	271,146	
Public Education, Membership Information and Publications	\$ 1,764,864 131,182 279,138 2,175,184	1,927,581 8,395 163,482 75,639 317,551	147,698 5,879 345,612	39,327 186,282 446,716 8,832	2,807,336 7,366,972	
	Salaries Payroll taxes Employee benefits Total compensation	Consultant and contracted services Professional fees Office supplies and expenses Telephone Postage and shipping	Occupancy and building expense Investment expenses and trustees' fees Travel, meals and lodging	Insurance and bonds Depreciation Contributions and grants Real estate and personal property taxes	Education material, publications and campaigns Mailing costs Total	

See accompanying notes to consolidated financial statements.

### CONSOLIDATED STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2001 AND 2000

	2001	2000
Cash flows from operating activities		
Dues and contributions	\$ 43,699,384	\$ 42,024,140
Grants and trust contributions	3,903,283	4,744,321
Bequests	6,557,551	10,804,168
Investment income	3,528,006	3,276,032
Rental income	666,594	631,768
Sales of literature and other income	2,656,548	2,282,030
Salaries, payroll taxes and benefits	(15,270,490)	(13,510,360)
Service providers, vendors and others	(48,072,822)	(41,148,055)
Net cash provided by (used for) operating activities	(2,331,946)	9,104,044
Cash flows from investing activities		
Principal payments received on notes receivable	-	1,587
Purchase of investments	(73,925,143)	(49,690,581)
Proceeds from sale of investments	68,038,824	40,092,715
Purchase of property and equipment	(580,722)	(477,424)
Proceeds from sale of property and equipment	2,601	73,686
Net cash used for investing activities	(6,464,440)	(10,000,017)
Cash flows from financing activities		
Permanently restricted bequests	115,000	5,065,239
NET INCREASE (DECREASE) IN CASH	(8,681,386)	4,169,266
CASH BALANCE		
Beginning of year	30,163,807	25,994,541
End of year	\$ 21,482,421	\$ 30,163,807

During 2001 and 2000 the Society received \$1,007,389 and \$374,246, respectively, of donated investments and property and equipment.

### CONSOLIDATED STATEMENTS OF CASH FLOWS, CONTINUED

### YEARS ENDED DECEMBER 31, 2001 AND 2000

	2001	2000
RECONCILIATION OF CHANGE IN NET ASSETS TO NET		
CASH PROVIDED BY (USED FOR) OPERATING ACTIVITIES		
Change in net assets	\$(12,078,093)	\$7,570,925
Non-cash charges (credits) not affecting cash flows	•	
Depreciation	803,183	765,470
Net depreciation in fair value of investments	10,186,318	4,433,439
Loss on disposition of property and equipment	20,168	57,514
Non-cash contributions	(1,007,389)	(374,246)
Permanently restricted bequests	(115,000)	(5,065,239)
Changes in accruals of operating assets and liabilities		
Decrease (increase) in miscellaneous receivables	(221,082)	9,252
Decrease (increase) in accrued interest receivable	272,640	(317,984)
Decrease in prepaid expenses	396,643	62,210
Increase in prepaid pension costs	(335,313)	-
Decrease (increase) in deposits	(1,309)	99,699
Increase (decrease) in accounts payable	(1,175,601)	1,462,883
Decrease in contributions payable	(198,610)	(92,375)
Increase (decrease) in other current liabilities	(12,222)	7,921
Increase in annuities and unitrusts	769,938	553,380
Increase (decrease) in accrued pension and severance		
obligation	28,470	(68,805)
Net cash provided by (used for) operating activities	\$ (2,667,259)	\$9,104,044

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2001 AND 2000

### NOTE 1. NATURE OF ORGANIZATION

The Humane Society of the United States (the Society) is a not-for-profit organization whose primary purpose is the world-wide advancement of humane treatment of animals through public education and awareness programs.

### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation - The accompanying consolidated financial statements include the assets, liabilities, net assets and activities of the Society's financially interrelated organizations that are controlled by the management of the Society. The interrelated organizations are Humane Society International, Humane Society International Australian Office, Inc., Humane Society International of Latin America, National Association for Humane and Environmental Education, Center for The Respect of Life and Environment, EarthVoice, World Wide Network, Inc., Association Humanataria De Costa Rica, National Humane Education Center, Meadow Creek, Inc. and Humane Society of the United States Wildlife Land Trust. All balances and transactions among the organizations included in the consolidated financial statements have been eliminated.

Method of Accounting - The consolidated financial statements have been prepared on the accrual basis of accounting.

Net Assets - In accordance with generally accepted accounting principles, the Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Classification of net assets into classes is based on existence or absence of donor-imposed restrictions. Additional information concerning these three classes of net assets are presented in Notes 3, 4 and 5.

**Depreciation** - Depreciation of property and equipment is computed on the straight-line method at rates calculated to prorate the cost of the assets over their estimated useful lives.

**Investments** - Investments in securities that have readily determinable fair values are recorded at fair value. All other investments which do not have a readily determinable fair value are estimated to have a fair value which usually approximates the original cost of the investments.

### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Allocation of Joint Costs - All joint costs of informational materials or activities that include a fund-raising appeal are allocated between fund raising and the appropriate program or membership development function.

Cash and Cash Equivalents - For the purposes of the consolidated statement of cash flows, cash is considered as amounts available for immediate withdrawal from bank accounts and highly-liquid cash investments such as money market accounts. The Society regards certificates of deposit, regardless of their maturity dates, as short-term investments rather than cash equivalents.

Bequests - Individual unrestricted bequests in excess of \$25,000 are recognized as revenue in the undesignated net assets at the rate of 20% and in the board designated investment fund net assets at the rate of 80% in the year of receipt. The 80% reported as revenue in the board designated net assets is transferred to the undesignated net assets equally over the following four years. The effect of this policy is to apportion individual bequests to the undesignated net assets over a five year period.

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

**Property and Equipment** - The Society records the acquisition of property and equipment at cost. Donated personal property is recorded at fair value, or donor's basis at the time of donation if fair value can not be reasonably estimated. Donated land conservation easements are recorded at \$1. Improvements to fixed assets which extend the useful lives of the assets are capitalized and depreciated over the assets' remaining useful lives.

Contributions Payable - Pledges to give contributions are recorded as expense when the Society makes the pledge.

### NOTE 3. UNRESTRICTED NET ASSETS

Unrestricted net assets are available to finance the general operations of the Society. The only limits on the use of unrestricted net assets are the broad limits resulting from the nature of the Society, the environment in which it operates, and the purpose specified in its articles of incorporation. Voluntary resolutions by the Society's Directors to designate a portion of its unrestricted net assets for specified purposes do not result in restricted funds. Since designations are voluntary and may be reversed by the governing board at any time, designated net assets are included under the caption "unrestricted net assets".

### NOTE 3. UNRESTRICTED NET ASSETS (CONTINUED)

Unrestricted net assets are held by the following funds:

	Decen	nber 31,
	2001	2000
Board designated:		
Investment fund	\$ 44,967,214	\$ 54,013,780
Endowment fund	254,458	252,681
Special purpose funds	460,141	436,209
Total board designated	45,681,813	54,702,670
Unrestricted, undesignated	24,609,828	28,278,330
Total	<u>\$ 70,291,641</u>	<u>\$ 82,981,000</u>

### NOTE 4. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets result from gifts of cash and other assets with donor imposed restrictions as to (a) support of particular operating activities, (b) investment for a specified term, (c) use in a specified future period, or (d) acquisition of long-lived assets.

Temporarily restricted net assets are available for the following purposes:

	Dece	mber 31.
	2001	2000
Annuities and unitrusts	\$ 1,016,583	\$ 1,261,384
Education and training programs	2,918,289	2,379,733
Provide scholarships	60,622	59,552
Support of other humane organizations	835,247	860,332
For the betterment of song birds	235,744	159,773
Wildlife Land Trust	818,888	742,810
Total	<u>\$ 5,885,373</u>	<u>\$ 5,463,584</u>

### NOTE 5. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets result from gifts of cash and other assets with the stipulation that they (a) be used for a specified purpose, be preserved, and not be sold, or (b) that they be invested in perpetuity to provide a permanent source of income. The latter result from gifts and bequests that create permanent endowment funds.

### NOTE 5. PERMANENTLY RESTRICTED NET ASSETS (CONTINUED)

Permanently restricted assets (endowment funds) are restricted to investment in perpetuity, the income from which is to be used for the following purposes:

· · · - · · · · · · · · · · · · · ·		Decemb	<u>oer 3</u>	1,
		2001		2000
Income producing assets; income is expendable to support the following:				
To defray building operating expenses To award scholarships to Connecticut	\$	407,331	\$	406,285
secondary school students		2,479		2,479
To use for the best interest of the organization	1	4,042,959	14	4,042,958
To support other humane organizations 20% of income to be used to support the Norma Terris Humane Education and Nature Center and 80% of income to be used for general purposes of the organization  For the State of New Hampshire wildlife For the betterment of song birds		2,375,639 115,000 802,464 19,255,259	. 2	2,375,639 - 802,464 9,139,212
Non-income producing assets:				
Land and easements held to preserve natural habitats for wildlife		1,146,495		1,073,065
Total	<u>\$ 2</u>	20,401,754	<u>\$2</u>	0,212,277

Income from permanently restricted assets are reported on the accompanying Consolidated Statements of Activities as unrestricted funds or as temporarily restricted funds and then as net assets released from restriction as used for their designated purpose or reported as permanently restricted funds based upon restrictions set by donors.

### NOTE 6. NET ASSETS RELEASED FROM RESTRICTIONS

During 2001 and 2000 assets were released from donor restrictions by the Society incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors.

	2001	2000
Purpose for which restrictions were accomplished:		
Donor specified program expenses of		
the organization	\$ 3,709,281	\$ 5,261,689
Annuities and unitrusts	-	2,864,677
Gifts to other humane organizations	345,332	388,512
Restricted fund investment expenses	64,336	101,429
Total	<u>\$ 4,118,949</u>	<u>\$ 8,616,307</u>

### NOTE 7. TAX STATUS

The Society qualifies under Section 501(c)(3) of the Internal Revenue Code and is classified as an organization which is not a private foundation. Therefore, the Society is generally not subject to tax under present income tax laws; however, any unrelated business income may be subject to Federal and state income taxes.

### NOTE 8. DEFERRED COMPENSATION PLAN

In 1983, the Society established the HSUS Deferred Compensation Plan for certain executive employees. The Society and the participants may elect to defer a portion of the compensation which the participants would otherwise be entitled to receive in cash; those deferrals are invested in annuity contracts offered by an insurance company. The annuity contracts are owned by the Society, subject to the claims of its general creditors. The obligation of the Society under this plan is purely contractual and is not secured. All income earned by the annuity contracts is added to the deferred compensation liability. The amounts deferred by participants during 2001 and 2000, which are included in the amounts reported in the accompanying financial statements as salaries, totaled \$19,877 each year.

The annuity contract assets and the related liability at December 31, 2001 and 2000 totaled \$503,725 and \$644,287, respectively.

### NOTE 9. INVESTMENTS

The following summary presents the cost or value at date of gift and market value, as determined by quoted market price, for each investment category at December 31, 2001 and 2000. Investments which do not have a readily available quoted market price are estimated to have a market value which generally approximates the original cost of the investment.

	December	r 31, 2001	<u>Decembe</u>	r 31, 2000
	Cost or Value		Cost or Value	
	at Date of		at Date of	
	Gift	Market Value	Gift	Market Value
At quoted market prices:				
U.S. corporate stocks	\$ 28,224,827	\$ 32,035,822	\$ 27,563,700	\$ 39,397,235
Foreign corporate stocks	3,077,671	2,825,273	3,122,792	3,449,797
Government obligations	25,137,100	25,125,526	22,009,685	22,496,340
U.S. corporate bonds	5,570,867	5,651,935	2,777,904	2,770,723
Foreign corporate bonds	406,672	425,920	254,444	263,752
Mutual funds	8,102,025	6,392,637	8,102,025	7,899,634
Certificates of deposit	<u> </u>		25,000	<u>25,000</u>
Comments of wif	70,519,162	72,457,113	<u>63,855,550</u>	<u>76,302,481</u>
At estimated market value:			٠	
Real property	165,620	165,620	156,576	156,576
Personal property	13,522	13,522	13,522	13,522
1 oloomar property	179,142	179,142	170,098	170,098
	<u>\$ 70,698,304</u>	<u>\$ 72,636,255</u>	<u>\$ 64,025,648</u>	<u>\$ 76,472,579</u>

### NOTE 10. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following:

		Decem	ember 31.	
	Useful Life	2001	2000	
Land		\$ 5,011,290	\$ 4,649,635	
Buildings and improvements	10 to 40 years	7,420,726	7,154,330	
Office furniture and equipment	5 years	4,174,705	3,870,096	
Automobiles	3 years	<u>88,286</u>	<u>33,565</u>	
	·	16,695,007	15,707,626	
Less accumulated depreciation		(6,749,630)	(6,060,733)	
Net property and equipment		<u>\$_9,945,377</u>	<u>\$ 9,646,893</u>	

### NOTE 11. CONTRIBUTIONS PAYABLE

The Humane Society of the United States and Humane Society International (HSUS/HSI) have entered into an agreement with the National Parks Board of South Africa (NPB) which provides for a five year program, which can be renewed by mutual consent, of financial and programmatic support to develop and implement a new paradigm for human stewardship and management of elephants and other wildlife. The HSUS/HSI has committed to provide the NPB with an amount of \$1,000,000 over five years beginning in January 1997. Should the money provided by the HSUS/HSI not be used strictly in accordance with the terms and conditions agreed to for such use by the HSUS/HSI and the NPB, then the HSUS/HSI shall be entitled to withdraw the grant including any balance of the \$1,000,000 which still may be due. During the year 2000, HSUS/HSI agreed to grant NPB an additional \$200,000 in 2001. This is an additional amount above the \$200,000 already granted to NPB for the year 2001. The current liability was reduced by \$38,034 for expenses already paid during the year 2000. The \$361,966 due for 2001 was reported on the accompanying Consolidated Statement of Financial Position as a current liability at December 31, 2000. At December 31, 2001, the balance remaining was \$163,356.

### NOTE 12. ANNUITIES AND UNITRUSTS

The annuities and unitrusts liability represents the actuarially determined future liability incurred under charitable gift annuities and charitable remainder unitrusts.

Under the charitable gift annuities, donors make contributions to the Society, for which they receive an annuity from the Society. The gifts are valued at their fair market value at the time of the gift. The future liability was actuarially calculated using the Annuity Table of Mortality 83-a

### NOTE 12. ANNUITIES AND UNITRUSTS (CONTINUED)

and an assumed interest rate of 6%. A portion of the monies received from annuities is required by law to be reserved for the purpose of paying the annuities. The amount reserved must be at least equal to the actuarially determined liability. At December 31, 2001 and 2000 the Society has investments of \$10,867,423 and \$10,791,758, respectively, reserved for paying annuities. The amount required to be reserved as calculated by the actuary are \$3,793,156 and \$3,316,256, respectively.

Under the charitable remainder unitrusts, donors make contributions to the Society, which remain in trust until a stipulated event, at which time, the remaining trust balance conveys to the Society for unrestricted use. The gifts are valued at their fair market value at the time of the gift. In consideration of the gifts, donors receive an annuity from the trust based on the lessor of 1) the trust principal times a stated interest rate; or 2) the actual earnings of the trust. The future liability was calculated using assumed interest rates of 6% to 7 ½%. At December 31, 2001 and 2000 the amounts of assets held in charitable remainder unitrusts, which are restricted for the payment of related annuities, are \$1,520,611 and \$1,472,374, respectively. The actuarially calculated liability at December 31, 2001 and 2000 are \$504,028 and \$210,990, respectively. The net assets of the trusts of \$1,016,583 and \$1,261,384, respectively, are included in the temporarily restricted net assets in the accompanying Consolidated Statements of Financial Position.

### NOTE 13. PENSION PLAN FOR EMPLOYEES

The Humane Society of the United States Retirement Income Plan is a qualified participating defined benefit plan that provides regular employees of the Society benefits equal to 2% of earnings for each year of credited service up to a maximum of 25 years. Participants accrue benefits over the years of their employment, although normal pension benefits are not payable until age 65. Participants choosing earlier payment receive substantially reduced benefits.

The Society also has a Supplemental Executive Retirement Plan (SERP) that is a non-qualified defined benefit plan under which the Society will pay supplemental pension benefits to its President in addition to amounts received under the qualified retirement income plan.

The following table summarizes the projected benefit obligations, the fair value of assets and the funded status of the plans at December 31, 2001 and 2000.

	2001	2000
Projected benefit obligation Fair value of assets	\$(10,310,613) <u>8,087,538</u>	\$(8,877,874) 
Funded status at December 31	<u>\$ (2,223,075</u> )	<u>\$(1,578,344</u> )

### NOTE 13. PENSION PLAN FOR EMPLOYEES (CONTINUED)

The amount of contributions and benefits from the plans are as follows:

2001		2000
\$1,282,740 180,068	\$	971,991 168,080 16,704
	51,282,740	51,282,740 \$ 180,068

The amounts recognized as accrued (prepaid) benefit costs in the accompanying Consolidated Statements of Financial Position at December 31, 2001 and 2000 were \$(335,313) and \$99,457, respectively.

The net periodic benefit cost for the plans for the years 2001 and 2000 were \$847,970 and \$867,974, respectively.

The following assumptions were used by the actuary in determining the Society's benefit obligation:

		<u>2001</u>	2000
	Weighted average discount rate	7.50%	7.75%
b.	Weighted average rate of compensation increase	5.50%	5.75%
c.	Expected long-term rate of return on plan assets	7.75%	7.75%

### NOTE 14. FUTURE MINIMUM LEASE RECEIPTS

The Society, as lessor, leases space to other parties under various agreements. Future minimum rental receipts due under noncancellable leases with terms of one year or more are as follows:

	Amount
Year Ending December 31, 2002	\$ 709,443
2003	604,260
2004	<u>588,488</u>
	<u>\$ 1,902,191</u>

### NOTE 15. ALLOCATION OF JOINT COSTS

The Society has allocated the joint costs of providing educational materials and activities that include a fund-raising appeal. For the years ended December 31, 2001 and 2000, the allocation of the joint costs is summarized as follows:

	2001	2000
Membership development Programs Fund raising	\$ 1,131,846 9,259,743 <u>11,688,744</u>	\$ 747,442 7,288,844 9,400,599
Total joint costs	<u>\$ 22,080,333</u>	<u>\$17,436,885</u>

### NOTE 16. UNINSURED CASH BALANCE

The Society maintains its cash accounts primarily with a bank located in the Washington, D.C. area, which at times may exceed the \$100,000 insured by the FDIC. Additionally, the Society maintains money market accounts, overnight sweep accounts and other cash equivalents which are held at investment institutions. These amounts are not federally insured. The Society has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents. At December 31, 2001 the Society had approximately \$450,000 subject to FDIC limits.

### NOTE 17. CONTINGENCIES

The Society is a party to a number of lawsuits. Liability, if any, associated with these matters is not presently determinable. In the opinion of management, resolution of these matters should not have a material effect on the Society's financial position.

### NOTE 18. SEVERANCE PLAN

The Society established the Humane Society of the United States Severance Pay Plan on September 13, 1997 to provide severance pay to eligible employees. These benefits and related expense are paid from the general assets of the Society. Only employees hired before January 1, 1998 who have completed a minimum of fifteen years of continuous full time employment are eligible to become a participant. Upon termination of employment a participant receives a lump sum equal to 2 percent of the average of their base annual salary for the three calendar years before cessation of their employment, multiplied by the number of years of continuous full-time employment.

The actuarial present value of the projected benefit obligations under the Plan as of December 31, 2001 and 2000 of \$898,229 and \$770,302, respectively, are reported as a liability in "accrued pension and severance obligation" on the Consolidated Statements of Financial Position.



### HUMANE SOCIETY OF THE UNITED STATES WILDLIFE LAND TRUST

### SCHEDULES OF FINANCIAL POSITION

DECEMBER 31, 2001 AND 2000

	2001	2000
Assets		
Assets Cash and cash equivalents Property, easements and equipment Prepaid expenses Receivable from The Humane Society of the United States Accrued interest receivable	\$1,788,078 1,177,753 177,690 	\$1,210,768 1,098,006 311,984 203,887 13,478
Total assets	\$3,145,693	\$2,838,123
Liabilities and Net Assets		
LIABILITIES Accounts payable Advance from The Humane Society of the United States Total liabilities	\$ 15,048 1,165,261 1,180,309	\$1,022,248 - 1,022,248
NET ASSETS Unrestricted Temporarily restricted Permanently restricted Total net assets	673,889 145,000 1,146,495 1,965,384	672,810 70,000 1,073,065 1,815,875
Total liabilities and unrestricted net assets	\$3,145,693	\$2,838,123

# HUMANE SOCIETY OF THE UNITED STATES WILDLIFE LAND TRUST

### SCHEDULES OF ACTIVITIES

### Years Ended December 31, 2001 and 2000

		20	2001			2(	2000	
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue Contributions Cash Land and easements Loss on sale of land Other income Investment income Total revenue	\$3,113,684 - 209,900 69,981 3,393,565	\$ 75,000	\$ 73,430 73,430	\$3,188,684 73,430 209,900 69,981 3,541,995	\$4,123,600 - (43,839) 159,493 132,258 4,371,512	\$70,000	310,138	\$4,193,600 310,138 (43,839) 159,493 132,258 4,751,650
Expenses Salaries, payroll taxes and benefits Professional fees Travel, meals and lodging Direct mail expense Advertising Office supplies and other	297,892 88,982 102,709 2,491,752 45,972 141,851	1 1 4 1 1 4	1 1 1 1 1	297,892 88,982 102,709 2,491,752 45,972	293,027 116,961 60,462 3,891,824 45,006	1 1 1 1 1		293,027 116,961 60,462 3,891,824 45,006 112,751
Management overfixed allocation the figures Society of the United States  Total expenses  CHANGE IN NET ASSETS	223,328 3,392,486 1,079	75,000	73,430	223,328 3,392,486 149,509	89,487 4,609,518 (238,006)	70,000	310,138	89,487 4,609,518 142,132
NET ASSETS Beginning of year End of year	672,810 \$ 673,889	70,000	1,073,065	1,815,875	910,816	\$70,000	762,927	1,673,743 \$1,815,875

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