$_{\text{Form}}990$ 

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 **Open to Public** Inspection

Servi		evenue						
A Fo	r the	2008 ca	lendar yea	r, or tax year beginning 01-01-2008	and ending 12-31-2008	3		
<b>B</b> Ch	eck ıf a	pplicable	Please	C Name of organization THE HUMANE SOCIETY OF THE UNITED S	TATES		D Employer ider	itification number
- Ad	dress cl	hange	use IRS label or				53-0225390	
— Na	me cha	inge	print or	Doing Business As			E Telephone nui	nber
— <sub>Ini</sub>	tıal retu	ırn	type. See Specific	Number and street (or P O box if mail is	not delivered to street address	ss) Room/suite	(202) 452-1	
	mınatı		Instruc- tions.	2100 L STREET NW	not delivered to street address	ss) Room, suite	G Gross receipts	\$ \$ 205,350,753
_	nended plication	return n pending		City or town, state or country, and ZIP + WASHINGTON, DC 20037	4			
	pileatio	penang	F N				J	
				ne and address of Principal Officer MAS WAITE III		<b>H(a)</b> Is th affilia	ıs a group return 1	for □ Yes 🔽 No
			2100 L	STREET NW		aiiiiid	ites.	) 165 J* NO
				NGTON,DC 20037	<del>_</del>	H(b) Are al	l affiliates included	<b>1?</b>
[ la	ıx-exen	npt status	<b> </b> ✓ 501(c)	(3) ◀ (insert no )	527			See instructions )
J W	eb sit	: <b>e: ►</b> ww	w hsus org			H(c) Grou	ıp Exemption Nun	nber ►
<b>К</b> Тур	e of or	ganızatıon	Corporati	on trust association other		<b>L</b> Year of Fo	rmation 1954 M S	State of legal domicile DE
Pa	rt I	Sum	mary					
				e organization's mission or most sigi	nıfıcant actıvıtıes			
		The Hu	mane Socie	ty of the United States seeks to str	enathen the human-anın	nal bond and	to stop animal cri	ueltv. with active
<u>ల</u>				on companion animals, wild animals				
₹				ls in research, equine protection, en				
<b>≣</b>		policy						
Governance	2	Check	this box	if the organization discontinued its o	perations or disposed o	f more than 2		
	3	Numbe	r of voting n	nembers of the governing body (Part	VI, line 1a)		3 _	25
~ ()	4	Numbe	r of ındepen	dent voting members of the governing	ng body (Part VI, line 1b	)	. 4 _	24
Ě	5	Total n	umber of en	nployees (Part V , line 2a)			5	555
Activities &	6	Total n	umber of vo	lunteers (estimate if necessary) .			6 _	671
4	7a	Total g	ross unrelat	ted business revenue from Part VIII	, line 12, column (C)		7a	219,779
	ь	Net unr	elated busi	ness taxable income from Form 990	-T, line 34		7b	-100
						Prie	or Year	Current Year
Revenue	8	Contri	butions and	grants (Part VIII, line 1h)			85,224,988	86,727,035
	9	, , ,					1,962,127	2,546,759
	10	Invest	tment incon	ne (Part VIII, column (A), lines 3, 4	, and 7d)		11,889,758	-7,124,637
Ξ̈́	11	Other	revenue (P	art VIII, column (A), lines 5, 6d, 8c		2,749,317	3,688,063	
	12	Total	revenue—a	dd lınes 8 through 11 (must equal Pa	art VIII, column (A), line			
	-	12)					101,826,190	85,837,220
	13			r amounts paid (Part IX, column (A)			6,070,413	4,667,843
	14			r for members (Part IX, column (A),		_		0
Ø.	15	Saları 10)	es, other co	empensation, employee benefits (Par	t IX, column (A), lines 5	5-	27,210,928	37,792,786
Expenses	16a	•	sional fund	raising fees (Part IX, column (A), lin	e 11e)		4,076,949	4,009,552
ž	Ь	(Total f	undraisina ext	penses, Part IX, column (D), line 25 <sup>24,215</sup> ,	236			
ш	17			Part IX, column (A), lines 11a-11d,	,		54,159,922	53,194,219
	18			add lines 13-17 (must equal Part I)			91,518,212	99,664,400
	19		•	penses Subtract line 18 from line 12	, , , , , , , , , , , , , , , , , , , ,		10,307,978	-13,827,180
አ ው						Beginn	ing of Year	End of Year
Net Assets or Fund Balances	20	Total	nanata (Dar	t X, line 16)			231,206,081	187,700,670
3			,	,				
\$ ₹	21		•	Part X, line 26)			26,337,317	25,483,526
	22			d balances Subtract line 21 from lin	ie 20		204,868,764	162,217,144
Pa	rt II		ature Blo					
				rjury, I declare that I have examined this re correct, and complete Declaration of prepare				
Plea	se	***		,	, 2002	1	-10-14	,90
Sigr	1		ature of office	er		Date	20 21	
Her	е	I GTH	HOMAS WATTE	III Treasurer and CFO				
			or print nam					
		<u>''</u>			Date	Check If	Preparer's PTIN	(See Gen Inst )
Paid	d		parer's nature			self-	_   `	,
	u pare		•			empolyed 🕨		
Use	-	Firn	n's name (or y					
Onl			elf-employed) ress, and ZIP	+ 4			EIN Þ	
	•			RSM McGLADREY INC			_	
				8000 TOWERS CRESCENT DR STE 500	)		Phone no 🕨 (7	703) 336-6400
				VIENNA, VA 221826205			<u> </u>	
May	the ID	اح رابع حباب	s this retin	rn with the preparer shown above? (S	See instructions)			Vas ENO

# Form 990 (2008) Part III State

<b>1</b> See A	Briefly describe the organization's mission dditional Data Table
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O  Did the organization cease conducting or make significant changes in how it conducts any program services?
4	If "Yes," describe these changes on Schedule O  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses  Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code ) (Expenses \$ 19,679,593 including grants of \$ 3,069,403) (Revenue \$ 96,160)  Campaigns, Legislation, and Litigation The HSUS Campaigns department focuses on animal cruelty, factory farming, fur, puppy mills, and wildlife abuses. In 2008 the department successfully persuaded corporations, college dining halls, and other food providers to adopt humane food sourcing, campaigned against canned hunts and other abuses of wildlife, sought to discourage the use of fur by designers, retailers, and the public, and assisted communities trying to address cockfighting, dog fighting, and hog-dog fighting. Government Affairs focuses on federal, state, and local legislation involving wild, captive, and domestic animals, and educates constituents, the general public, government officials, and others on legislative and regulatory matters, alerting concerned parties to legislation that will help, or harm animals. Animal Protection Litigation is involved in around 40 active animal and environmental protection cases in state and federal courts, including actions to protect whales, dolphins, manatees, and other wildlife, to fight the traffic in unhealthy puppies from Midwestern puppy mills, to halt pigeon shoots and canned hunts, to improve the treatment of animals in performance spectacles and animals used in research, and to prevent the mistreatment of anim in factory farms. The HSUS Investigations department conducts ground-breaking investigations into cruel and inhumane treatment of companion animals, farm animals, and wildlife. Recent investigations have uncovered terrible cruelty to downed cattle at stockyards and slaughterhouses, revealed the proliferation of false labeled fur on clothing marketed and sold as "faux" by U.S. retailers, confirmed the psychological suffering of primates at a major research facility, exposed horn conditions at a number of puppy mills and puppy mill auctions, documented the Petland chan's heavy reliance on puppy mill dogs, uncovered abuses in the transport, handling, and sale of horses for
4b	(Code ) (Expenses \$ 13,173,670 including grants of \$ 310,163) (Revenue \$ )  Field and Disaster Response Programs In 2008, the Humane Society of the United States continued to expand its regional system, part of a 50-state strategy to place representatives in every state by 2010 Currently, The HSUS's staff members in over 33 states work solely with local humane organizations and animal care and control agencies, grassroots advocacy groups, public officials, educators, media, and the public These state directors follow state-specific agendas in support The HSUS's national programs concerning companion animals, wild animals, and farm animals Regional staff members also play a major role in promoting emergency preparedness and in responding to disasters, and assist with other matters including animal hoarders and animal fighting investigations The Emergenc Services division, with experts in rescue, sheltering, logistics, technology, and veterinary services, leads The HSUS's response to disasters, large-scale cruelty case puppy mill closings, and other situations that require hands-on competency. In 2008, the division deployed nearly forty times, helping to rescue just under 15,000 animals.
4c	(Code ) (Expenses \$ 10,931,959 including grants of \$ ) (Revenue \$ 543,753 )  Outreach Communication with the public is a primary activity. Media Relations utilizes the press and other channels to build support for animal protection in a competitive and dynamic electronic, broadcast, and print media universe. The Media Relations department distributes national, international, and local press release on a full range of animal protection and program issues, including major investigations, legislative and regulatory developments, pet tips, emergency and disaste situations, special events, and cruelty case reward offers online-Community disseminates information and builds public support through a multi-media web site t features original reporting, videography, and more. The HSUS web site provides information on animal issues and many options for constructive activism. Promotions and Advertising promotes the branding of The HSUS. Membership Services handles tens of thousands of public and member/donor communications annually. Publications produces hundreds of items each year, including a bi-monthly magazine sent every other month to 420,000 members. Video and News Me uses innovative technology to stream audio and video messages and news reports about animal issues, and produces an Animal Channel, available to more than million people, as well as public service announcements, news and information video segments for use by television, radio, activists and the general public. Speci Events organizes a number of major conferences each year. The HSUS Hollywood Office manages an annual awards ceremony, The Genesis Awards, and Animal Content in Entertainment (ACE), to encourage the inclusion of animal topics in feature films, television programming and documentaries.
	(Code ) (Expenses \$ 27,418,024 including grants of \$ 1,288,277 ) (Revenue \$ 1,906,845 )
	Other program services (Describe in Schedule O )
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses \$ 71,203,246 Must equal Part IX, Line 25, column (B).

Part IV	Checkli	st of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,		Yes	
12	Parts VI, VIII, VIII, IX, or X as applicable	11	163	
13	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.  Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12		N o
		13		No
	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

## Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
_	TT	407		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	О		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	. <u>1c</u>	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return	555		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	. 3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country	_		
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1,</b> Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibite Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or g were not tax deductible?	ıfts 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		No_
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require file Form 8282?	d to 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	. 7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
8	required?	7h		No
•	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, hexcess business holdings at any time during the	ave 8		No
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			_ <u></u>
	Did the organization make any taxable distributions under section 4966?	9a		No
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

	Governance, Management, and Disclosure (Sections A, B, and C request information
	about policies not required by the Internal Revenue Code.)
Section	A Governing Body and Management

			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, $processes$ , or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 1a 25							
b	Enter the number of voting members that are independent 1b 24							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? $\cdot$ $\cdot$	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
b	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes					
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		Νο

#### Section C. Disclosure

- List the States with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY,  ${\tt LA}$  ,  ${\tt MA}$  ,  ${\tt MD}$  ,  ${\tt ME}$  ,  ${\tt MI}$  ,  ${\tt MS}$  ,  ${\tt MN}$  ,  ${\tt MO}$  ,  ${\tt NC}$  ,  ${\tt ND}$  ,  ${\tt NJ}$  ,  ${\tt NH}$  ,  $\ensuremath{\mathsf{NM}}$  ,  $\ensuremath{\mathsf{NY}}$  ,  $\ensuremath{\mathsf{OH}}$  ,  $\ensuremath{\mathsf{OK}}$  ,  $\ensuremath{\mathsf{OR}}$  ,  $\ensuremath{\mathsf{PA}}$  ,  $\ensuremath{\mathsf{RI}}$  ,  $\ensuremath{\mathsf{SC}}$  ,  $\ensuremath{\mathsf{TN}}$  ,  $\ensuremath{\mathsf{UT}}$  ,  $\ensuremath{\mathsf{VA}}$  ,  $\ensuremath{\mathsf{WA}}$  ,
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply ✓ own website another's website upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

G Thomas Waite III 700 professional dr gaithersburg, MD 20879 (202) 452-1100

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

# Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

compensated employees, and former such persons  Check this box if the organization did not compensate any officer, director, trustee or key employee										
Check this box if the organization did in	or compens	ate any	(C		mec	tor, tre	uste	e or key employee		
		Posit	tion (	chec		I				
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	a Institutional Trustee		) Key employee	Foin ghest con		(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Anıta W Coupe Esq , chaır	1 00	Х						0	_	
Jennifer Leaning MDSMH , vice chair Walter J Stewart , Board Treasurer	1 00 1 00	X						0	0	0
Leslie LAlexander Esq , director	1 00	X						0	-	
Peter A Bender , director	1 00	Х						0		
Eric LBernthal Esq., director	1 00 1 00	X						0	_	
Barbara Brack , director Neil B Fang Esq , director	1 00	X						0	_	0
Jane Greenspun Gale , director	1 00	X						0	0	
Paula A Kıslak DVM , dırector	1 00	Х						0		
Kathleen MLinehan Esq , director	1 00 1 00	X			-		$\vdash$	0	_	
Dwight E Lowell II , director  William F Mancuso , director	1 00	X			$\vdash$		$\vdash$	0	_	0
Mary I Max , director	1 00	Х						0	_	
Patrick L McDonnell , director	1 00	X						0	_	
Gil Michaels , director  Judy J Peil , director	1 00 1 00	X			-			0	-	
Marian G Probst , director	1 00	X						0	_	
David Wiebers MD , director	1 00	Х						0	0	0
John E Taft , director	1 00	X						0	· · ·	
Andrew Weinstein , director  Persia White , director	1 00 1 00	X						0	_	
Joshua S Reichert PhD , director	1 00	X						0		
Patrıcıa Mares Asıp , dırector	1 00	Х						0	_	0
Judy Ney , director	1 00	X X						0	_	-
Sharon Lee Patrick , director  Jeffrey O Rose , director	1 00 1 00						$\vdash$	0		
Manlyn G Seyler , director	1 00	Х						0	0	0
David John Jhirad , director	1 00	Х						0	· · ·	
wayne pacelle , PRESIDENT/CEO G Thomas Waite III , TREASURER/CFO	40 00 40 00			X				228,981 184,744	0	22,252 23,356
ROGER A KINDLER , GENERAL COUNSEL, VP/CLo	40 00			X				187,434	0	
ANDREW N ROWAN phd , EXECUTIVE VP & CLO	40 00			Х				186,222	0	· · ·
MICHAEL MARKARIAN , EXEC VP, EXTRNL AFFairs	40 00			X				181,629		,
JANET D FRAKE, SECRETARY  MARY KATHERINE BERGE, Controller and Deputy	40 00 40 00			X				97,335 128,106	0	
Tr THERESA CANNON REESE , ASSISTANT TREASURER	40 00			Х				86,181	0	· · · · · · · · · · · · · · · · · · ·
Bernard O Unti , Assistant Treasurer	40 00			Х				81,200	0	10,159
Geoffrey L Handy , Assistant Treasurer	40 00			Х				88,084	0	19,165
PATRICIA A GATONS , ASSISTANT SECRETARY	40 00			X		<u> </u>		71,659		10,733
Donna L Mochi , ASSISTANT SECRETARY  JOHN W GRANDY phd , sr vp, wildlife	40 00 40 00			X	X			67,377 156,590	0	, ,
ROBERT ROOP phd , vp, hr & education	40 00					Х		140,873		
John Reed Balzar , SR VICE PRESIDENT	40 00					Х		146,231	0	,
Marta Prado , exec dir, global all	40 00 40 00				-	X		131,712	0	14,029
Holly Elizabeth Hazard , Chief Innovations Office  Constance B Harriman , Senior Advisor	40 00				$\vdash$	X	$\vdash$	133,848 129,670		
jan elliott , Philanthropy Gift Office	40 00					Х		106,160		10,403
paula jaworski , Director of Publications	40 00					Х		100,960	0	13,150
				_						
					-					
l			1	l	ı	1	1	1		<u> </u>

## Part VII Continued

(A) Name and Title  (B) A verage hours per week  (C)  (B) A verage hours per week  (C)  (C)  (C)  (C)  (C)  (C)  (C)  (C				(tion that a			all			(E)	(F)
		A verage hours per	Individual Trustee or Director		Officei	Key employee	Highest compensated employee	Former	compensation from the organization (W-	Reportable compensation from related organizations (W- 2/1099-	organization and
		1									
								Ш			
		+						Н			
								$\vdash$			
		+			$\vdash\vdash$			$\vdash\vdash$			
		+									
<b>1b Total</b>	1h Tatal							┢	2 634 996	<u> </u>	339,146

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶41

			Yes	No			
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο			
4	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
	ındıvıdual	4	Yes				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο			

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 of compensation from the organization		
(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
Arizona Lockbox and Fulfillment Inc 3851 N 28th Ave Phoenix, AZ 85017	Lockbox Processor	4,202,339
Euro RSCG Edge Inc 2173 Salk Ave Suite 300 carlsbad, CA 92008	online direct marketing	444,980
Illume Communications 805 E Baltimore St baltimore, MD 21202	graphic design	418,352
Merkle Reponse Services 100 Jamison Ct hagerstown, MD 21740	lockbox Processor	343,086
software inc 2855 telegraph ave ste 200 berkley, CA 94705	software development	323,848
2 Total number of independent contractors (including those in 1) who received more than \$ from the organization	100,000 in compensation	18

Page **9** 

Part VIII

Statement of Revenue

					<b>(A)</b> Total Revenue	<b>(B)</b> Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated car	npaigns 1a	ı		Revenue		312, 313, 01 314
まま	ь	Membership d	ues					
Other Revenue Contributions, gifts, grants and other similar amounts		F d	1b					
	C	Fundraising ev	vents <b>.</b> <b>1c</b>					
	d	Related organ	ızatıons1d					
ξ. Ξ.	e							
butío ther:	f			86,727,035				
돌	g	Noncash cont	rıbutıons ıncluded ın					
္မ	h	lines 1a-1f \$ Total (Add lin	2,719,962 es 1a-1f)		86,727,035			
				Business Code				
E E	2a	fundraising event	s/reg		1,197,221	1,197,221		
exe exe	b	Subscriptions/Boo	ok Sal		605,414	605,414		
e.	С	tuition			250,662	250,662		
ž	d	Advertising		541,800	219,779		219,779	
کٽ ت	e	Consultation/Sen	rices		170,967	170,967		
'ograf	f	All other prog	ram service revenue		102,716			102,716
<u>~</u>	g	Total. Add lines 2a-2f						
	3		come (including divi	·	4,896,732			4,896,732
			amounts)	▶	.,550,752			.,050,752
	4	Income from inve	estment of tax-exempt b	ond proceeds				
	5	Royalties .			3,371,451			3,371,451
			(ı) Real	(11) Personal				
	6a	Gross Rents	210,795					
	ь	Less rental expenses						
	c d	Rental income or (loss)  Net rental income	210,795 ome or (loss)		210,795			210,795
		Wet remaining		<u> </u>	,			,
	7a	Gross amount	(ı) Securities 106,205,350	(II) O ther 45,000				
	74	from sales of assets other	100,203,330	15,000				
	ь	than inventory Less cost or	118,212,390	59,329				
		other basıs and sales expenses						
	c d	Gain or (loss)  Net gain or (lo	-12,007,040 ess)	-14,329	-12,021,369			-12,021,369
	8a			. ►				
Revenue	Ga	events (not in \$1,19 of contribution 1c) See Part Attach Schedul	7,221 ns reported on line					
her	b		xpensesb	, ,				
₹	С	Net income or	(loss) from fundrais	ing events .	-44,593			-44,593
	9a	Gross income activities See Complete Sche exceeds \$15,00	e part IV , line 19 dule G if total					
	ь	less directs	xpensesb					
	c		(loss) from gaming					
	10a	Gross sales o returns and al	f inventory, less lowances .					
	b	Less cost of						
	С		(loss) from sales of					
		Miscellaneou	is Revenue	Business Code				<b></b>
	11a	List Rentals			135,833			135,833
	ь	Misc Income			14,577			14,577
	С	-						
	d	All other reve	nue					
	e	Total. Add line	es 11a-11d					
	12	Total Revenue	. Add lines 1h, 2g, 3	\$ 150,410 3, 4, 5, 6d, 7d,	85,837,220	2,224,264	219,779	-3,333,858
		8c,	l1e	_	, , -	, ,	, -	, , -

# Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	4,132,077	4,132,077		<u> </u>					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		, ,							
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	535,766	535,766							
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	2,437,845	1,455,807	146,029	836,009					
7	Other salaries and wages	28,470,784	22,190,023	146,029	5,343,335					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,532,167	1,966,950	84,321	480,896					
9	Other employee benefits	2,188,298	2,021,605	16,877	149,816					
10	Payroll taxes	2,163,692	1,722,492	73,841	367,359					
11	Fees for services (non-employees)									
а	Management									
b	Legal	2,745,591	1,125,255	241,726	1,378,610					
С	Accounting	188,288	146,259	6,270	35,759					
d	Lobbying	642,299	498,181	21,500	122,618					
e	Professional fundraising See Part IV, line 17	4,009,552			4,009,552					
f	Investment management fees	2,447,392	1,652,640	118,563	676,189					
g	Other	13,692,081	10,619,880	458,320	2,613,881					
12	Advertising and promotion	7,860,300	5,539,455	346,231	1,974,614					
13	Office expenses	5,284,815	4,064,154	182,102	1,038,559					
14	Information technology									
15	Royalties									
16	Occupancy	2,172,058	1,687,223	72,329	412,506					
17	Travel	5,368,401	4,170,094	178,767	1,019,540					
18	Payments of travel or entertainment expenses for any Federal, state or local public officials									
19	Conferences, conventions and meetings									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	1,874,640	1,456,193	62,425	356,022					
23	Insurance	762,738	592,484	25,399	144,855					
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )									
a	mailing costs	10,155,616	5,626,708	1,273,792	3,255,116					
b		10,133,010	5,525,700	1,2,3,7,52	3,233,110					
c										
d										
e										
f	All other expenses									
25	Total functional expenses. Add lines 1 through 24f	99,664,400	71,203,246	4,245,918	24,215,236					
26	Joint Costs. Check  if following SOP 98-2 Complete this line only if the organization reported in column (B) joint	22,001,100	7.1,200,210	1,213,313						
	costs from a combined educational campaign and fundraising solicitation	40365995	21,780,987	1,210,980	17,374,028					

Parity Balance Sheet	Part X	Ralance	Sheet
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					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			9,988	1	8,628
	2	Savings and temporary cash investments			50,473,873	2	49,037,056
	3	Pledges and grants receivable, net			10,648,707	3	11,566,430
	4	Accounts receivable, net			2,684,354	4	4,417,008
	5	Receivables from current and former officers, directors, truste other related parties Complete Part II of Schedule L			5		
	6	Receivables from other disqualified persons (as defined under persons described in section 4958(c)(3)(B) Complete Part II of				6	
	7	Notes and loans receivable, net		7			
	8	Inventories for sale or use				8	
20	9	Prepaid expenses and deferred charges			245,977	9	347,417
Assets	10a	Land, buildings, and equipment cost basis	<sub>10a</sub>	27,431,661			
•	ь	Less accumulated depreciation Complete Part VI of Schedule D	10Ь	12,860,478	12,333,315	100	14,571,183
	11	Investments—publicly traded securities	TOD	12,000,470	137,388,654	11	101,397,198
	12	Investments—other securities See Part IV, line 11 Complete Schedule D	Part VII	of	107,000,004	12	101,007,100
	13	Investments—program-related See Part IV, line 11 Complete of Schedule D.	I		13		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedul		17,421,213	15	6,355,750	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			231,206,081	16	187,700,670
	17	Accounts payable and accrued expenses .	14,463,901	17	7,757,776		
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
eS.	21	Escrow account liability Complete Part IV of Schedule D			21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
===		persons Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third partic	es .			23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D		11,873,416	25	17,725,750	
	26	Total liabilities. Add lines 17 through 25			26,337,317	26	25,483,526
\$ 0.00		Organizations that follow SFAS 117, check here ► ✓ and conthrough 29, and lines 33 and 34.	nplete lii	nes 27			
Balance	27	Unrestricted net assets			148,244,987	27	98,558,521
Ba	28	Temporarily restricted net assets			29,355,865	28	35,548,412
됟	29	Permanently restricted net assets			27,267,912	29	28,110,211
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ a lines 30 through 34.	olete				
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other			32		
Net	33	Total net assets or fund balances		204,868,764	33	162,217,144	
_	34	Total liabilities and net assets/fund balances			231,206,081	34	187,700,670
Pa	rt XI	Financial Statements and Reporting					

Deat VI	F:	C1-1	d D
Part XI	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
ь	If "Yes," did the organization undergo the required audit or audits?	3b		·

**Employer identification number** 

# OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue

Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization THE HUMANE SOCIETY OF THE UNITED STATES

		53-0225390	
Pa	rt I	Reason for Public Charity Status (to be completed by all organizations) (See Instruction	ıs)
The c	rganı	zation is not a private foundation because it is (Please check only <b>one</b> organization )	
1	$\sqcap$	A church, convention of churches, or association of churches described in <b>Section 170(b)(1)(A)(i).</b>	
2	Γ	A school described in <b>Section 170(b)(1)(A)(ii).</b> (Attach Schedule E )	
3	$\sqcap$	A hospital or a cooperative hospital service organization described in <b>Section 170(b)(1)(A)(iii).</b> (Attach S	chedule H )
4	$\sqcap$	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A	)(iii). Enter the
		hospital's name, city, and state	
5	$\vdash$	An organization operated for the benefit of a college or university owned or operated by a governmental un	ıt described in
		Section 170(b)(1)(A)(iv). (Complete Part II)	
6	$\vdash$	A federal, state, or local government or governmental unit described in <b>Section 170(b)(1)(A)(v).</b>	
7	굣	An organization that normally receives a substantial part of its support from a governmental unit or from the	ne general public
		described in <b>Section 170(b)(1)(A)(vi)</b> (Complete Part II )	
8	$\Gamma$	A community trust described in <b>Section 170(b)(1)(A)(vi)</b> (Complete Part II )	
9	$\Gamma$	An organization that normally receives (1) more than 331/3% of its support from contributions, membersh	np fees, and gross
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more that	an 331/3% of
		its support from gross investment income and unrelated business taxable income (less section 511 tax) f	rom businesses
		acquired by the organization after June 30, 1975 See <b>Section 509(a)(2).</b> (Complete Part III )	
10	$\sqcap$	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See	nstructions )
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carrone or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Sethe box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally Integrated d	
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2)	
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III sucheck this box	pporting organization,
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?	
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)	Yes No
		and (III) below, the governing body of the the supported organization?	11g(i)
		(ii) a family member of a person described in (i) above?	11g(ii)
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)
h		Provide the following information about the organizations the organization supports	

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	organization in		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?
			Yes	No	Yes	No	Yes	No	
-									
Total									

# Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	kea the box o	n line 5, 7, or	8 of Part I.)				
	ublic Support	, ,						
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	<b>(d)</b> 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	71,302,508	116,960,975	91,540,422	85,224,988	,	86,727,035	451,755,928
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add line 1-3	71,302,508	116,960,975	91,540,422	85,224,988		86,727,035	451,755,928
5	The portion of total contribution by each							
	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column							12,485
6	(f)  Public Support subtract line 5 from line 4							451,743,443
т.	otal Support							
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(a)	2008	(f) Total
7		71,302,508	4,944,561	91,540,422	85,224,988		86,727,035	451,755,928
8	Gross income from interest, dividends,	, ,	, ,	, ,	, ,		<del>, , ,</del>	<del>, , ,</del>
Ü	payments received on securities loans, rents, royalties and income from similar sources	4,169,549	4,944,561	5,368,480	8,245,945	8,478,978		31,207,513
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )	415,505	368,318	222,451	255,627		150,410	1,412,311
11	Total Support (Add lines 7 through 10)							484,375,752
12	Gross receipts from related activities, etc	(See instruction	s )	•	•	12		12,160,317
13	First Five Years. If the Form 990 is for the organization, check this box and stop here		st, second, third	l, fourth, or fifth	tax year as a 5	01(c)(	[3)	<b>▶</b> □
	omputation of Public Support Perc							
14	Public Support Percentage for 2008 (line 6	column (f) divid	ed by line 11 co	lumn (f))		14		93 260 %
15	Public Support Percentage for 2007 Sched					15	<u> </u>	94 160 %
	and stop here. The organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box  and stop here. The organization qualifies as a publicly supported organization  ■ 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this							
17a	box and <b>stop here.</b> The organization qualifi <b>10% Facts and Circumstances Test - 2008.</b> more, and if the organization meets the "facts and circumstances and circumstances" in the companization meets the "facts and circumstances".	If the organizations to the community of	on did not check ances" test, che	a box on line 13 eck this box and	stop here. Exp	laın ın	Part IV ho	
	10% Facts and Circumstances Test - 2007. more, and if the organization meets the "facts and circumstances and circumstances and circumstances are supported by the organization meets the "facts and circumstances are supported by the organization meets are supported by the organization or supported by	If the organizations to the comment of the comment	on did not check ances" test, che The organizatio	a box on line 13 ck this box and n qualifies as a	3, 16a, 16b, or <b>stop here.</b> Exp publicly suppor	17a ai Iain in ted or	nd line 15 Part IV ho ganization	ıs 10% or
18	<b>Private Foundation.</b> If the organization did	not check the DC	, von nine 13, 16	а, тор, т/а ог.	L/D, CHECK LMS	nox a	nu see	<b>▶</b> □

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

**Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasurv Internal Revenue

1120-POL, line 17b

Did the filing organization file Form 1120-POL for this year?

SCHEDULE C (Form 990 or

990-EZ)

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

erv	ice			
f th	e organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Po	olitical Campa	aign Activit	ies)
Se	ction 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C			
Se	ction 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete	e Part I-B		
	ction 527 organizations complete Part I-A only			
	e organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lo		•	
	ction 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A	•		
	ction 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Par	t II-B Do not co	mplete Part	II-A
	e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)			
	ction 501(c)(4), (5), or (6) organizations complete Part III			
	me of the organization E HUMANE SOCIETY OF THE UNITED STATES	loyer identifica	ition numbe	er
1111		225390		
) a r	t I-A To be completed by all organizations exempt under section 501(c) and s		,	
αп	organizations. (See the instructions for Schedule C for details.)	section 527		
1	Provide a description of the organization's direct and indirect political campaign activities in Part IV			
2	Political expenditures	\$		
3	V olunteer hours			
aı	t I-B To be completed by all organizations exempt under section 501(c)(3). (5 for Schedule C for details.)	See the instr	uctions	
1	Enter the amount of any excise tax incurred by the organization under section 4955	\$		C
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$		C
3	If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?		☐ Yes	┌ No
4a	Was a correction made?		☐ Yes	☐ No
ь	If "Yes," describe in Part IV			
	t I-C To be completed by all organizations exempt under section 501(c), exce	pt section	501(c)(3	3).
	(See the instructions for Schedule C for details.)			
1	Enter the amount directly expended by the filing organization for section 527 exempt function activiti	es \$_		
2	Enter the amount of the filing organization's internal funds contributed to other organizations for secti	on		
	527 exempt funtion activities	\$		

State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) Amount of political (a) Name

Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form

(a) Name	(b) Address	(C) EIN	filing organization's internal funds If none, enter - 0 -	contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

**d** Grassroots non-taxable amount

**f** Grassroots lobbying expenditures

e Grassroots ceiling amount (150% of line d, column (e))

P	art II-A To be completed by (election under sec						768
	Check If the filing organization	belongs to an affili	ated group				
<u>B</u>	Check If the filing organization  Limits on Lo  (The term "expenditure	bbying Expend	litures—		oly	(a) Filing Organization's Totals	( <b>b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion	(grass roots lob	bying)			
ь	Total lobbying expenditures to influe	nce a legislative b	ody (direct lobby	yıng)			
c	Total lobbying expenditures (add line						
d	Other exempt purpose expenditures						
e	Total exempt purpose expenditures	(add lines 1c and 1	Ld)				
f	Lobbying nontaxable amount Enters columns—  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000		taxable amount				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	of the excess over \$	500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$	51,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	25,000 plus 5% of the excess over \$1,500,000				
	Over \$17,000,000	\$1,000,000					
	Grassroots nontaxable amount (ente	er 25% of line 1f)					
h	Subtract line 1g from line 1a Enter	0- ıflıne g ıs more	than line a				
i	Subtract line 1f from line 1c Enter-	0- ıflıne fıs more t	than line c				
j	If there is an amount other than zero section 4911 tax for this year?	on either line 1h c	or line 11, did the	organization file	Form 4720 rep	orting	┌ Yes ┌ No
	(Some organizations tha columns below.		on 501(h) el	ection do not	: have to cor		he five
	Lobb	ying Expendit	ures During	4-Year Avera	ging Period		
	Calendar year (or fisca beginning in)	l year	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) Total
_2a	Lobbying non-taxable amount						
	Lobbying ceiling amount (150% of line 2a, column(e))						
	: Total lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2008

1

d

g

j 2a b C

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C. for details.)

5766 (election under Section 501(II)). (See the instructions for Schedule C	ioi detaii	5.)	
	(a	1)	(b)
	Yes	No	A mount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
Volunteers?	Yes		
Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes		
Media advertisements?		Νo	
Mailings to members, legislators, or the public?	Yes		146,620
Publications, or published or broadcast statements?	Yes		419,763
Grants to other organizations for lobbying purposes?	Yes		2,450,000
Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		111,192
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	Yes		1,119,157
Other activities If "Yes," describe in Part IV		Νo	
Total lines 1c through			4,246,732
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νο	
If "Yes" enter the amount of any tax incurred under section 4912			
If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.) Yes No

	W		4				
1	Were substantially all (90% or more) dues received nondeductible by members?		1				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2				
3	2.4 the eigenization agree to carryone here year.						
Par	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR question 3 is answered "Yes." (See the instructions for Schedule C for details.)						
1	Dues, assessments and similar amounts from members	1 \$					
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
а	a Current Year						
b	Carryover from last year	2b\$	2b \$				
c	Total	2c \$	\$				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$					
4							
5	5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)						
Pä	Part IV Supplemental Information						

6			1 3 4
a Current Year b Carryover from last year			2a \$ 2b \$
c Total			2c \$
	ection $6033(e)(1)(A)$ notices of non		3 \$
		on line 3, what portion of the excess	
expenditure next year?	anyover to the reasonable estimate	or nondeductible lobbying and pointical	4 \$
	political expenditures (line 2c total	minus 3 and 4)	5 \$
Part IV Supplemental In			
		1, Part I-B, line 4, Part I-C, line 5, and Pa	rt II-B, line 11
		Fynlanation	
		<u> </u>	
Identifier art II-B, Line 1:	Return Reference Explanation of Other Lobbying Activities	In support of its mission to prevent criceate a humane and sustainable world. Humane Society of the United States primplements a public policy program T maintaining and expanding contacts w state legislators, executive and regula welfare coalitions, and other national a Many of our advocacy efforts focus on voicing opposition to public policy initi potential to impact the welfare of pets, other animals. Federal Activities At the advocated for animal welfare legislatio issues in 2008. Banning interstate co primates for the pet trade, Ensuring the national chimpanzee sanctuary system research, Calling on the Canadian gov commercial seal hunts, O btaining recent of Animal Welfare Act and enforcement of Animal Welfare Act and enforcement of humane slaughter and veterinary student loan forgiveness for areas, disaster preparation and responsinternational conservation of Great Ap species, and other laws, Halting the slihuman consumption, Ending subsidies for trophy hunting of elephants, leopard Studying the benefits of Controlled Atralternative to cruel poultry slaughter to the U.S., Clarifying that federal auth declawing in public housing, Curbing mantibiotics on factory farms to support inhumane conditions, Promoting alterr Banning imports of sport-hunted polar in research of dogs and cats obtained their "random sources," including pet tresponse to free-to-good-home ads, Pupippes under the age of six months, Ein medical sales demos, increasing AV requirement for annual reports by USD efforts, Blocking approval of food from Maintaining ban on sales of small turtlexempt CAFOs from key environmenta Bill provision that would have preempt at the state and local levels, Banning command other viscera, Prohibiting aerial his predators except in limited cases invo biological emergency, Establishing fell violations of the Migratory Bird Treaty highly-toxic Compound 1080 and M-4 Protecting bison in Yellowstone Nation pressure on the Japanese government Requiring the FBI to collect statistics includents and crimes Requiring lab	delity to animals and it for all animals, The plans, coordinates, and his program includes ith members of Congress, tory agencies, animal nd local organizations building support for or atives that have the farm animals, wildlife, or efederal level, The HSUS in relating to the following immerce in nonhuman at animals retired into in can't be reclaimed for ernment to end its pord level of funding for disustained funding for animal fighting laws, work in underserved itse for animal needs, es, tigers, and other aughter of horses for under foreign aid budget its, and other species, mosphere Stunning as an echniques typically used orities can't require pet in assive overuse of overcrowded, filthy, and itself and fraudulent rohibiting importation of sarring use of live animals WA fines, and renewing A on AWA enforcement cloned animals, es, Fighting efforts to all laws, Opposing Farm ed animal protection laws the slaughter of any esee animals be quiring the suppliers of all programs meet basic eprohibition on horses and burros, and interface in bear gall bladders unting of wolves and other lying a designated ony-level penalties for Act, Ending the use of 4s for "wildlife control", all Park, Exerting to stop its whale hunting, on animal cruelty ing of all fur products ding raccoon dogs under a dog and cat fur, all tax code, Phasing out to Lobbying on these islators and their staff, and park, Exerting to stop its whale hunting, on animal cruelty ing of all fur products ding raccoon dogs under a dog and cat fur, all tax code, Phasing out to Lobbying on these islators and their staff, and park exerting the use of 4s for "wildlife control", all Park, Exerting to stop its whale hunting, on animal cruelty in gof all fur products ding raccoon dogs under a dog and cat fur, all park, Exerting to stop its whale hunting on animal cruelty in god econsideration of pets in animals, Allowing pet planning, Prohibiting or in animals, Restricting animals, Prohibiting or in manimals, Prohibiting or in manimals, Prohibiting or in manimals,

Part IV Supplemental I	Part IV Supplemental Information					
Ident if ier	Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2008

DLN: 93493289004069

# OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	me of the organization HUMANE SOCIETY OF THE UNITED STATES		Employer id	lentification number
1111	E HOMANE SOCIETY OF THE UNITED STATES		53-022539	90
Pa	organizations Maintaining Donor A organization answered "Yes" to Form 99	0, Part IV, line 6.		·
		(a) Donor advised funds	<b>(b)</b> Fund	ds and other accounts
1	Total number at end of year			
2	Aggregate Contributions to (during year)			
3	Aggregate Grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adve funds are the organization's property, subject to the		or advised	┌ Yes ┌ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber impermissible private benefit?	efit of the donor or donor advisor or other	·	┌ Yes
Pa	rt III Conservation Easements. Complete	if the organization answered "Yes" to	<u>o Form 990,</u>	Part IV, line 7.
2	Purpose(s) of conservation easements held by the o  Preservation of land for public use (e.g., recreat  Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qual	on or pleasure) Preservation of an Preservation of ce	rtified historic	
	on the last day of the tax year			Held at the End of the Year
а	Total number of conservation easements		2a	Tield at the Liid of the Teal
b			2a 2b	
	Total acreage restricted by conservation easement			
C	Number of conservation easements on a certified h		2c	
d	Number of conservation easements included in (c)	•	2d	
3	Number of conservation easements modified, transfe the taxable year <b>•</b>	erred, released, extinguished, or terminate	ed by the organ	nization during
4	Number of states where property subject to conserve	ation easement is located ►		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds:		ations, and	┌ Yes ┌ No
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	year ►	
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the ye	ear ► \$	
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2 (d) above satisfy the requirements of sec	tion	┌ Yes ┌ No
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's financial	•	•
Par	Complete if the organization answered		or Other Si	milar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or research	ch in furtheran	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research i		•
	(i) Revenues included in Form 990, Part VIII, line 1		•	<b>-</b> \$

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Cat No 52283D

**►** \$

Schedule D (Form 990) 2008

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenues included in Form 990, Part VIII, line 1

3	Using the organization's accession and othe	•				e a significant ii				ntinuea)
-	items (check all that apply)	,,	•	_	-	-				
а	Public exhibition		d	Γ	Loan or exc	hange programs				
b	Scholarly research		e	Γ	Other					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n hov	v the	y further the	organization's e>	kempt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than						nılar	Гν	es es	┌ No
Par	Trust, Escrow and Custodial . Part IV, line 9, or reported an ar	Arrangements.	Com	plet	e if the orga		ered "Yes	" to Fo	rm 9	90,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	diary	for c	ontributions	or other assets	not	Г	'es	┌ No
b	If "Yes," explain why in Part XIV and comple	ete the following table	е				I	A mour		
_						4-		Amour	ıı	
C C	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				_
2a	Did the organization include an amount on F		21?					<b>┌</b>	es	│ No
	If "Yes," explain the arrangement in Part XI\									
Par	t V Endowment Funds. Complete	of the organization (a)Current Year				Form 990, Par wo Years Back (d)			Faur V	na va Da ak
1a	Beginning of year balance	119,351,253	(D	)Prior	rear (c)	wo fears back   (a)	Tillee Tears I	back   (e)	rour re	ears back
b	Contributions	8,620,489								
	Investment earnings or losses	-16,923,833								
c d	Grants or scholarships	10,523,033								
u e	Other expenditures for facilities	14,070,507								
-	and programs	11,070,007								
f	Administrative expenses									
g	End of year balance	96,977,402								
2	Provide the estimated percentage of the yea	r end balance held a:	S							
а	Board designated or quasi-endowment	68 000 %								
ь	Permanent endowment > 32 000 %									
С _	Term endowment 🕨									
3a	Are there endowment funds not in the nosse	ssion of the organiza	tion f	that a	are held and :	administered for	the			
3a	Are there endowment funds not in the posse organization by	ssion of the organiza	tion 1	thata	are held and a	admınıstered for	the	Γ	Yes	No
3a			tion t	that a	are held and a	admınıstered for	the	3a(i)	Yes	<b>No</b>
3a	organization by					administered for	the	3a(i) 3a(ii)	Yes	
	organization by (i) unrelated organizations						the	- ' '	Yes	Νο
ь 4	organization by  (i) unrelated organizations	ns listed as required e organization's end	on S	ched	· · · · · · · · · · · · · · · · · · ·		the 	3a(ii)	Yes	Νο
ь 4	organization by  (i) unrelated organizations	ns listed as required e organization's end	on S	ched	· · · · · · · · · · · · · · · · · · ·		the	3a(ii)	Yes	Νο
ь 4	organization by  (i) unrelated organizations	ns listed as required e organization's end	on S	chedent fu	· · · · · · · · · · · · · · · · · · ·		(c) Depreci	3a(ii) 3b		Νο
b 4 Par	organization by  (i) unrelated organizations  (ii) related organizations  If "Yes" to 3a(II), are the related organization  Describe in Part XIV the intended uses of the tyle investments—Land, Building	ns listed as required e organization's end	on S	chedent fu	lule R? Inds Form 990, P	art X, line 10.		3a(ii) 3b	( <b>d)</b> Boo	No No ok value
b 4 Par	organization by  (i) unrelated organizations	ns listed as required e organization's end	on S	chedent fu	lule R? Inds Form 990, P	art X, line 10.  (b)Cost or other basis (other)	(c) Depreci	3a(ii) 3b	<b>(d)</b> Bo	No No ok value
b 4 Par	organization by  (i) unrelated organizations	ns listed as required e organization's end	on S	chedent fu	lule R? Inds Form 990, P	art X, line 10.  (b)Cost or other basis (other)  5,669,101	(c) Depreci	3a(ii) 3b ation	<b>(d)</b> Bo	No No ok value
b 4 Par  1a L b E	organization by  (i) unrelated organizations	ns listed as required e organization's end	on S	chedent fu	lule R? Inds Form 990, P	art X, line 10.  (b)Cost or other basis (other)  5,669,101	(c) Depreci	3a(ii) 3b ation	<b>(d)</b> Bo	N o N o ok value 5,669,101 7,343,840
b 4 Par 1a L b E c L d E	organization by  (i) unrelated organizations	ns listed as required e organization's end	on S	chedent fu	lule R? Inds Form 990, P	art X, line 10.  (b)Cost or other basis (other)  5,669,101  13,779,447	(c) Depreci	3a(ii) 3b ation	<b>(d)</b> Bo	N o

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2	
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Metho	d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
	(5) 20011 1 1 1 1 1	Cost or end-of-	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri	ption		( <b>b)</b> Book value
Total (Column (b) should acred Forms 200, Book V and (B)	15 )		
<b>Part X</b> Other Liabilities. See Form 990, Part X, col.(B) line			
(a) Description of Liability	( <b>b</b> ) A mount		
Federal Income Taxes			
ACCRUED SEVERANCE OBLIGATION	1,448,305		
DEFERRED COMPENSATION ANNUITY CONTRACTS	316,336		
SPLIT INTEREST ARRANGMENTS LIABILITY	7,361,062		
accrued postretirement benefit obligation	8,600,047		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	17,725,750		

Par	t XI Reconciliation of Change in Net Assets from Form 99	0 to Financial Statemen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 - 8		9	
.0	Excess or (deficit) for the year per financial statements Combine lines 3 an	nd 9	10	
ar	XIII Reconciliation of Revenue per Audited Financial State		er Re	turn
	Total revenue, gains, and other support per audited financial statements		1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
ŀ	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIV)	4b		
c			4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, lin		5	
art	Reconciliation of Expenses per Audited Financial Sta		per F	Return
•	Total expenses and losses per audited financial statements		1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25	1 1		
а	Donated services and use of facilities	2a		
Ь	Prior year adjustments	2b		
C	Losses reported on Form 990, Part IX, line 25	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
ŀ	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
;	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, li	ne 18 )	5	
	t XIV Supplemental Information			

Ident if ier	Return Reference	Explanation
Part V, Line 4	Endowment Funds	Income from endowments is expendable to support the following. Defray building operating expenses, award scholarships to Connecticut secondary school students, and support for the best interests of the organization and other humane organizations, including the Norma Terris Humane Education and Nature Center. Additionally, funds support the state of New Hampshire wildlife and the betterment of song birds.

Part XIV Supplemental Information(continued)					
Ident if ier	Return Reference	Explanation			
Part V, Line 4	Description of Intended Use of Endowment Funds	Income from endowments is expendable to support the following. Defray building operating expenses, award scholarships to Connecticut secondary school students, and support for the best interests of the organization and other humane organizations, including the Norma Terris Humane Education and Nature Center. Additionally, funds support the state of New Hampshire wildlife and the betterment of song birds.			
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		+			
		+			
		l			

DLN: 93493289004069

2008

OMB No 1545-0047

Open to Public

## **SCHEDULE F** (Form 990)

Department of the Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**Statement of Activities Outside the United States** 

	ne of the organization	<del></del>				Employer ide	ntification number
ГНЕ	HUMANE SOCIETY OF T	HE UNITED STA	ATES			53-0225390	
Pa	<b>General Infor</b> "Yes" to Form 9			de the United States	. Complete	e if the organ	nization answered
1	assistance, the grante	ees' eligibility fo	or the grants or	ecords to substantiate to assistance, and the se	lection crite	_	
2	For grant makers. Descri United States	be in Part IV the	organization's pr	ocedures for monitoring th	ne use of grar	nt funds outsıd	e the
3	Activites per Region (U	se Schedule F-1	(Form 990) if add	ditional space is needed )			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	ıs a progradescribe sp	ty listed in (d) am service, pecific type of s) in region	(f) Total expenditures in region
	ral america and the bbean			grants to other societies	for vet salar	material t and nd tourism	152,259
ast	asıa and the pacıfic			grants to other societies	<del></del>	mercy release nning	115,000

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	( <b>g)</b> A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	_							
	_							
	_							
	_							
	_							
	_							
	_							
	_							
	_							
	_							

a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method o valuation (book, FMV, appraisal, othe

Schedule F (Form 990) 2008

Identifier	ReturnReference	In Part I, line 2, and any other additional information.  Explanation
Procedure for Monitoring Grants Outside the U S	Returniterence	Schedule F, Part I, Line 2 The Humane Society of the United States issues grants to organizations that meet our mission criteria Grants are usually given to organizations that either we have (1) thoroughly researched, (2) have an existing relationship with, (3) in conjunction with an HSUS sponsored event Grant oversight is accomplished through a variety of methods such as grant reports, meetings with grantees, and site visits

Software ID: Software Version:

**EIN:** 53-0225390

rm 990 Sched			er Assistance to Org	anizations or Er	ntities Outside The	e United States		T
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
	•	Central America and the caribbean	Support - Full time vet salary in Costa Rica	10,000	Wire transfer			
		Central America and the caribbean		13,568	Wire transfer			
		Central America and the caribbean	Four grants for ecotourism material development and production, and sustainable tourism infrastructure development in Costa Rica	13,760	Wire transfer			
		Central America and the caribbean	Three grants for ecotourism material development and production, and sustainable tourism infrastructure development in Guatemala	12,000	Wire transfer			
		Central America and the caribbean	Fund to support to ARCAS for Guatemala sea Turtle project	18,655	Wire transfer			
		Central America and the caribbean	Two grants for CITES educational material development and production in Honduras	7,260	Wire transfer			
		Central A merica and the caribbean	Four grants for ecotourism material development and production, and sustainable tourism infrastructure development in Nicaragua	13,520	Wire transfer			
		Central America and the caribbean	Two grants for CITES educational material development and production in Guatemala	7,350	Wire transfer			
		Central America and the caribbean	Two grants for CITES educational material development and production, and infrastructure support for rescue center in Nicaragua	5,037	Wire transfer			
		Central America and the caribbean	Two grants for ecotourism material development and production, and CITES educational material development and production in Honduras		Wire transfer			
		Central A merica and the caribbean	ecotourism material development and production, and sustainable tourism infrastructure development in El Salvador	10,500	Wire transfer			
		Central America and the caribbean	Five grants for CITES educational material development and production, wildlife media campaign design and production, and rescue center in El Salvador	15,370	Wire transfer			
		Central America and the caribbean	Four grants for CITES educational material development and production, and infrastructure support for rescue center in EISalvador	17,869	Wire transfer			
		East Asia and the pacific	Support for Mercy release and shark Finning campaigns in Taiwan	15,000	Wire transfer			
		East Asia and the pacific	Support for conservation and animal protection programs	100,000	Wire transfer			
		Europe Europe	Demonstrations in Brussels against seal slaughter in Canada One grant for CITES	,	Wire transfer Wire transfer			
		Larope	educational material development and production, and wildlife media campaign design and production, in Nicaragua	7,000	wire cruiisier			
		Europe	Support for spay/neuter program	·	Wire transfer			
		Europe Europe	Clinic for vet training vaccination project	·	Wire transfer Wire transfer			
		Middle East and North Africa	Sterilization and vaccination project	16,000	Wire transfer			
		Middle East and North Africa  Middle East and	Fund to support Injured and orphaned Wildlife in Canada Regulating	·	Wire transfer Wire transfer			
		North Africa South America	anthropogenic noise Spay/neuter program	7,000	wire transfer			
		South America Sub-Saharan Africa	Cage free/Factory farming campaign Funds to support humane slaughter program (i e , inspections/equipment)		Wire transfer Wire transfer			
		Sub-Saharan A frica	Funds to continue with desnaring program, enhance community humane education, improve internet functionality at ANAW	10,000	Wire transfer			

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DLN: 93493289004069

**Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** 

2008

OMB No 1545-0047

Open to Public Inspection

Department of the Treasurv Internal Revenue Service

Email solicitations

Phone solicitations In-person solicitations

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Name of the organization Employer identification number THE HUMANE SOCIETY OF THE UNITED STATES 53-0225390 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants

> f Solicitation of government grants g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(iii) Did fundraiser have (v) A mount paid to (vi) A mount paid to (i) Name of individual custody or (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) control of from activity fundraiser listed in organization contributions? col (i) Yes No Direct Mail Consultant Nat'l Outdoor Sports Νo 50,161,151 2,095,244 48,065,907 advertising inc Telemarketing The Share Group inc Services Νo 3,043,904 1,859,228 1,184,676 Telemarketing responsive marketing group Services Νo 20,685 43,720 -23,035 Telemarketing Donor Services Grp IIc Services Νo 7,800 11,360 -3,560 Total

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or

AL,AK,AZ,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form					r repo	rted
			(a) Event #1  Genesis (event type)	(b) Event #2  Animal Care Expo (event type)	(c) O ther Events  2 (total number)	( <b>d)</b> T (A dd c	otal Evol (a) to	hrough
<u>ф</u>	1		527,066		, ,		1,1	97,221
Revenue	2	Gross receipts  Less Charitable contributions	0	0	0			
_	3	Gross revenue (line 1 minus line 2)	527,066	508,877	161,278		1,1	97,221
	4	Cash Prizes	5,727	1,725	845			8,297
ses	5	Non-cash Prizes						
Direct Expenses	6	Rent/Facility costs	19,429	185,743	56,991		2	62,163
鱼	7	Other direct expenses	509,025	227,655	234,674		9	71,354
)Irec	8	Direct expense summary Add line	es 4 through 7 in column	(d)			1,2	41,814
_	9	Net income summary Combine lir	_		🛌		-	44,593
Par	t II	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted m	ore tha	an
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming		tal gamır through	
~	1	Gross revenue						
	2	Cash prizes						
Direct Expenses	3	Non-cash prizes						
ច ស្ល	4	Rent/facility costs						
٥	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%	┌ Yes	┌ Yes			
	7	Direct expense summary Add lines	s 2 through 5 ın column (	d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	🕨			
9 a b	Is	ter the state(s) in which the organiza the organization licensed to operate No," Explain			<del></del> .	. 9	Yes	s No
10a b		re any of the organization's gaming l Yes," Explain	icenses revoked, suspen	ided or terminated during	the tax year?	10	)a	
11	Do	es the organization operate gaming a	ictivities with nonmembe	rs?			1	
12		the organization a grantor, beneficial med to administer charitable gaming		a member of a partnersh	ıp or other entity			

			 <del></del>
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

Software ID: Software Version:

**EIN:** 53-0225390

Name: THE HUMANE SOCIETY OF THE UNITED STATES

Form 990 Schedule G - Licensed States	
	Licensed States

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DLN: 93493289004069

Schedule I (Form 990)

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the U.S.

2008

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Inspect ion

Name of the organization						Employer identi	ication number
THE HUMANE SOCIETY OF T	HE UNITED STA	TES				53-0225390	
Part I General Infor	mation on Gra	nts and Assistance	е			•	
	d to award the gra	ints or assistance?			gıbılıty for the grants or a:		▽ Yes □
Form 990, Part : Part IV and Sch	IV, line 21 for a edule I-1 if add	ny recipient that reci itional space is	eived more than \$5,0	00. Check this box	tes. Complete if the of if no one recipient rec	eived more than \$5,	
1(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
_							
2 Enter total number of sec							41
organizations  3 Enter total number of oth					<b>.</b>		<b>▶</b> 13

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, I	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	•

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 The Humane Society of the United States issues grants to organizations that meet our mission criteria. Grants are usually given to organizations that either we have (1) thoroughly researched, (2) have an existing relationship with, (3) in conjunction with an HSUS sponsored event. Grant oversight is accomplished through a variety of methods such as grant reports, meetings with grantees, and site visits.

Software ID:

Software Version:

**EIN:** 53-0225390

Name: THE HUMANE SOCIETY OF THE UNITED STATES

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

roriii 990,3chedule 1, Pal	Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
OKLAHOMA ALLIANCE FOR ANIMALS2642 E 21 St Suite 120 Tulsa,OK 74114	84-1640954	501 (c)(3)	5,625				Anımal Welfare	
GREENBRIER HUMANE SOCIETYPO Box 305 Lewisburg, WV 24901	55-0596790	501 (c)(3)	8,055				A nımal Welfare	
CONCERNED CITIZENS FOR ANIMALS Welfare Inc 7055 Marie Ave Pensacola,FL 32504	59-3033317	501 (c)(3)	5,532				A nimal Welfare	
SPAY USA2261 Broadridge Ave Stratford, CT 06614	11-1666852	501 (c)(3)	10,000				A nımal Welfare	
National Humane Genome Research Ins5625 Fishers Lane Room 5N-01L/K MSC94 Bethesda, MD 20892	52-0858115	501 (c)(3)	25,000				A nimal Welfare	
ALLIANCE CONTRACEPTION CATS AND DOGSAuburn Univ - Scott - RITChey Research CTR College of Vet Medicin Auburn,AL 36849	41-2185841	501 (c)(3)	50,000				A nimal Welfare	
Alternative Congress Trust 700 Professional Dr Gaithersburg, MD 20879	52-2294193	501 (c)(3)	7,500				A nimal Welfare	
ANIMAL CARE CONFERENCE7737 FAIR OAKS BLVD BOX 474 CARMICHAEL,CA 95608	84-1673791	501 (c)(3)	9,000				Anımal Welfare	
ANIMALS AND SOCIETY INSTITUTE2512 Carpanter RD Suite 201 A2 Ann Arbor, MI 48108	22-2527462	501 (c)(3)	8,500				Anımal Welfare	
ANTARCTIC AND SOUTHErn Ocean Coalition 1630 Connecticut Ave nw Washington, DC 20009	52-1287282	501 (c)(3)	10,000				Anımal Welfare	

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (e) A mount of non-(f) Method of (q) Description of (h) Purpose of grant organization section grant cash valuation (book, non-cash assistance or assistance FMV, appraisal, ıf applıcable or government assistance other) 5,704 BETHANY'S GAIT RANCH 65-1295634 501 (c)(3) Animal Welfare INC27762 Antonio Parkway L1-464 Ladera Ranch, CA 92694 Society for the prevention 23-7086391 10,000 Anımal Welfare 501 (c)(3) of Cruelty to animals 3200 SW 4TH AVE FORT LAUDERDALE, FL 33315 26-0719148 2,250,000 44,480 FMV Anımal Welfare CALIFORNIANS FOR 501 (c)(4) Rent and utilities HUMANE FARMS5301 for office space Madison Ave Suite 202 Sacramento, CA 95841 CENTER FOR WILDLIFE 85-6000642 501 (c)(3) 10,000 Animal Welfare LAWUNM INSTIT OF PUBLIC LAW 1117 Stanford NE Albuquerque, NM 87131 CENTRAL 20-0459806 501 (c)(3) 7,014 Anımal Welfare PENNSYLVANIA ANIMAL Alliance1802 Silver Pin Circle Mechanicsburg, PA 17050 CITY OF WAVELAND 64-6001207 501 (c)(4) 15,179 A nimal Welfare MUNICIPALITY322 Gulfside St C/O Renee Lick/Anim I Control Waveland, MS 39576 72-1368725 15,379 Anımal Welfare CLARKSDALE -501 (c)(3) COAHOMA COUNTY Animal Shelter310 Anderson Blvd Clarksdale, MS 38614 200,000 **COMMITTEE TO** 20-3438964 501 (c)(4) Anımal Welfare PROTECT DOGSP O BOX 442176 Somerville, MA 02144 **DEFENDERS OF** 53-0183181 501 (c)(3) 100,000 Animal Welfare WILDLIFE1130 17th St NW Washington, DC 20036 32-0099654 7,700 501 (c)(3) Animal Welfare FRIENDS OF INDIANAPOLIS AC & C 7543 Pinesprings E Dr Indianapolis, IN 46256

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GALVESTON COUNTY HEALTH POLITICAL SUBDIVISIONPO Box 939 La Marque,TX 77568	76-0521474	501 (c)(4)	15,000				A nımal Welfare		
THE HAMNER INSTITUTESSIX Davis Dr Research Triangle Park, NC 27709	20-3692587	501 (c)(3)	25,000				A nimal Welfare		
HAND IN PAW-FRIENDS OF BOSSIER1337 Whitehall Dr Bossier City, LA 71112	65-1257442	501 (c)(3)	20,000				A nimal Welfare		
HUMANE FARM ANIMAL CAREP O BOX 727 Herndon,VA 20172	47-0910622	501 (c)(3)	53,003				A nımal Welfare		
HUMANE SOCIETY BROWARD COUNTY2070 Griffin Rd Fort Lauderdale, FL 33312	59-6002321	501 (c)(3)	10,000				A nimal Welfare		
EASTERN MONTANA HUMANE SOCIETYPO BOX 1286 Baker, MT 59313	20-2382772	501 (c)(3)	10,000				A nimal Welfare		
GALVESTON ISLAND HUMANE6814 BROADWAY Galveston,TX 77554	74-2159658	501 (c)(3)	10,000				A nimal Welfare		
HICKMAN HUMANE SOCIETYP O BOX 183 Centerville,TN 37033	62-1639736	501 (c)(3)	10,000				A nımal Welfare		
HUMANE SOCIETY OF MIAMI16101 WEST DIXIE HIGHWAY North Miami Beach, FL 33160	59-0711176	501 (c)(3)	10,000				A nimal Welfare		
HUMANE SOCIETY OF PULASKI14600 Colonel Glenn Rd Little Rock, AR 72210	71-0415296	501 (c)(3)	15,000				A nımal Welfare		

Form 990,Schedule I,	Part II, Gran	ts and Other Ass	istance to Gove	rnments and Or	ganizations in t	he United States	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HUMANE SOCIETY OF NORTH TeXaS1840 East Lancaster Attn Tammy Hawley Fort Worth,TX 76103	75-1245911	501 (c)(3)	10,000				A nımal Welfare
HUMANE SOCIETY SOUTHEAST TeXaS2050 Spindeletop Rd Beaumont,TX 77705	74-6060624	501 (c)(3)	25,000				A nımal Welfare
HUMANE SOCIETY OF SOUTH mississippi2615 25th Ave Gulfport, MS 39501	64-6034439	501 (c)(3)	25,179				A nımal Welfare
HUMANE SOCIETY OF TAMPA BAY INC3607 North Armenia Ave Tampa,FL 33607	59-0799907	501 (c)(3)	11,800				A nımal Welfare
WASHINGTON HUMANE SOCIETY7838 Eastern Ave NW Washington, DC 20012	53-0219724	501 (c)(3)	58,001				A nımal Welfare
IBERIA PARISH RABIES and Animal Control2017 Seaway Access Rd New Iberia, LA 70560	72-6000542	501 (c)(3)	15,179				A nımal Welfare
JACKSON COUNTY ANIMAL ShelterPO Box 998 Pascagoula, MS 39568	64-6000508	501 (c)(3)	20,179				A nımal Welfare
Natl Italian American foundation1860 19th Street Washington, DC 20009	52-1071723	501 (c)(3)	10,000				A nımal Welfare
NOAH'S ARK ANIMAL FOUNDATIONPO Box 748 Fairfield, IA 52556	42-1316141	501 (c)(3)	9,044				A nımal Welfare
PEOPLE FOR ETHICAL TREATMENT2898 Rowena Ave 103 Los Angeles,CA 90039	52-1218336	501 (c)(3)	10,000				A nımal Welfare

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization section grant cash valuation (book, non-cash assistance or assistance ıf applıcable FMV, appraisal, or government assistance other) 71-1004703 PRAIRIE DOG 501 (c)(3) 8,250 Animal Welfare COALITION2525 ARAPAHOE ROAD E4-527 Boulder, CO 82030 501 (c)(3) ROBINSON'S RESCUE 42-1717278 25,000 Animal Welfare INC504 E Kings Highway Shreveport, LA 71105 SAN DIEGO ANIMAL 95-6000934 501 (c)(3) 8,198 Animal Welfare SERVICES5480 Gaines St San Diego, CA 92110 LOUISIANA SPCA1700 72-0471368 501 (c)(3) 12,979 Animal Welfare Mardi Gras Blvd New Orleans, LA 70114 15,000 Animal Welfare SPCA TAMPA BAY FL 59-0715928 501 (c)(3) INC9099 130th ave North Largo, FL 33773 501 (c)(3) SPECIES SURVIVAL 52-2133713 41,500 Animal Welfare NETWORK401 **BALTIMORE RD** Rockville, MD 20850 SUMTER DART INC720 E 20-3916696 501 (c)(3) 10,000 Animal Welfare SOUTHLAND AVENUE Bushnell, FL 33513 City of Jackson Animal 64-6000503 501 (c)(3) 19,328 Book Value equipment, animal Animal Welfare control140 Outer Circle supplies Jackson, MS 39209 Animal Welfare TUFTS UNIV SCHOOL 04-2103634 501 (c)(3) 22,625 OF VET MEDICINE200 Westboro Rd North Grafton, MA 01536 501 (c)(3) UNIVERSITY OF 59-0974739 25,000 Animal Welfare FLORIDA foundation2015 SW 16th Ave

Gainesville, FL 32608

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FLORIDA GULF COAST UNIVERSITY10501 Fgcu Blvd South Fort Myers,FL 33965	65-0753801	501 (c)(3)	7,366				A nimal Welfare			
WILDLIFE LAW NEWS QUARTERLY1117 STANFORD NE Albuquerque, NM 87131	85-0000642	501 (c)(3)	10,000				A nimal Welfare			
THE WILDLIFE SOCIETY 5410 Grosvenor Lane Ste 200 Bethesda, MD 20814	52-0788946	501 (c)(3)	7,000				A nimal Welfare			
WORLD SOC PROTECTION ANIMALS 29 Perkins Street PO box 190 Boston, MA 02130	04-2718182	501 (c)(3)	35,000				A nimal Welfare			

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As Filed Data -

DLN: 93493289004069

Schedule J

**Compensation Information** 

200

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury

Internal Revenue

(Form 990)

Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization **Employer identification number** THE HUMANE SOCIETY OF THE UNITED STATES 53-0225390 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Yes Receive a severance payment or change of control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4Ь Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Nο 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was

ın Part III

subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

Νo

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	: W-2 and/or 1099-MI	ISC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) italie		(i) Base (ii) Bonus & (iii) Other compensation (iii) Other compensation		compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
wayne pacelle	(ı) (ıı)	228,981			18,044	5,515	252,540	
G Thomas Waite III	(I) (II)	184,744			14,558	10,105	209,407	
ROGER A KINDLER	(ı) (ıı)	187,434			14,770	9,917	212,121	
ANDREW N ROWAN phd	(ı) (ıı)	186,222			14,674	14,624	215,520	
MICHAEL MARKARIAN	(ı) (ıı)	181,629			14,312	5,373	201,314	
MARY KATHERINE BERGE	(ı) (ıı)	128,106			10,095	15,093	153,294	
JOHN W GRANDY phd	(ı) (ıı)	156,590			12,339	13,725	182,654	
ROBERT ROOP phd	(ı) (ıı)	140,873			11,101	9,465	161,439	
John Reed Balzar	(I) (II)	146,231			11,523	5,934	163,688	
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

See Additional Data Table

See Additional	Data Table	
Ident if ier	Return Reference	Explanation
	Part I, Line 4a	Jan Elliot - \$83,439 payout in recognition for years of service Paula Jaworski - \$32,451 payout in recognition for years of service

Schedule J (Form 990) 2008

Software ID: Software Version:

**EIN:** 53-0225390

Name: THE HUMANE SOCIETY OF THE UNITED STATES

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
wayne pacelle	(ı) (ıı)	228,981			18,044	5,515	252,540	
G Thomas Waite III	(ı) (ıı)	184,744			14,558	10,105	209,407	
ROGER A KINDLER	(ı) (ıı)	187,434			14,770	9,917	212,121	
ANDREW N ROWAN phd	(ı) (ıı)	186,222			14,674	14,624	215,520	
MICHAEL MARKARIAN	(ı) (ıı)	181,629			14,312	5,373	201,314	
MARY KATHERINE BERGE	(ı) (ıı)	128,106			10,095	15,093	153,294	
JOHN W GRANDY phd	(I) (II)	156,590			12,339	13,725	182,654	
ROBERT ROOP phd	(ı) (ıı)	140,873			11,101	9,465	161,439	
John Reed Balzar	(ı) (ıı)	146,231			11,523	5,934	163,688	

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation

DLN: 93493289004069

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasurv Internal Revenue Service

## **Transactions with Interested Persons**

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047 Open to Public Inspection

Name of the organization **Employer identification number** THE HUMANE SOCIETY OF THE UNITED STATES 53-0225390 Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to or (g)Written **(e)** In Approved from the (a) Name of interested person and (c)Original principal (d)Balance due default? by board or agreement? organization? purpose amount committee? Yes From Yes No Yes No Total Part III Grants or Assistance Benefitting Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b)Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization

**Business Transactions Involving Interested Persons** 

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
Peter Bender	Brd member of HSUS		Rental income received from Pegasus for Cape Wildlife location He is Executive Director of Pegasus		No

Name of the organization THE HUMANE SOCIETY OF THE UNITED STATES

Part I Types of Property

1 Art—Works of art . . .

2 Art—Historical treasures Art—Fractional interests

Books and publications

Clothing and household

## SCHEDULE M (Form 990)

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

(b)

Number of Contributions

**Non-Cash Contributions** 

(c)

1 g

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(a)

Check

ıf

Χ

Χ

Х

applicable

Inspection **Employer identification number** 53-0225390 (d) Revenues reported on Method of determining Form 990, Part VIII, line revenues 620 FMV 440,440 fmv 38,505 <sub>fmv</sub>

6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles	Х	2	85	fmv			
19	Food inventory	Х	13	2,879	fmv			
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	Anml Care							
25	Other (describe <u>Supl</u> )	X	41	97,392	fmv			
	Other (describe <u>Facility/Supl</u> )	X	4	-1				
27	Other (describe <u>PSAs</u> )	X	24	2,138,906	fmv			
28	Other (describe)							
29	Number of Forms 8283 received			ar for contributions for	29			
	which the organization completed Acknowledgement		33, Part IV, Donee		29			
	Acknowledgement		•				Yes	No
30a	During the year, did the organiza hold for at	tion receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it must		103	
	least three years from the date o	f the initia	contribution, and which is	not required to be used for	exempt purposes	1		
	for the entire holding period? .		•			30a		No
b	If "Yes", describe the arrangeme					304		
31	Does the organization have a gift	acceptan	ce policy that requires the i	review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or use	third part	ies or related organizations	to solicit process or sell	non-cash			
JLu	contributions?	•	· · · · · · ·			32a		Νo
b	If "Yes", describe in Part II							
33	If the organization did not report checked, describe in Part II	revenues	n Column (c) for a type of p	roperty for which Column (	a) ıs			
or F	Paperwork Reduction Act Notice, see	the Instruc	tions for Form 990	Cat No 51227J	Schedule	M (For	m 990	2008

<b>Supplemental Information.</b> Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.								
Identifier	ReturnReference	Explanation						
240111111	Notal III Colored	Explanation						
	1	1						

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As Filed Data -

DLN: 93493289004069

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization
THE HUMANE SOCIETY OF THE UNITED STATES

**Employer identification number** 

53-0225390

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Domestic Cruelty Prevention Programs The HSUS has specific program sections devoted to the protection of companion animals, animals used in research, testing, and education, farmanimals, and equines Companion Animals conducts a number of initiatives aimed at reducing euthanasia of healthy and treatable animals, promotes the development of loving, rewarding, and lasting companion animal-human bonds and works with shelters and rescue groups to prevent animal suffering when that bond breaks. Companion Animals also campaigns against puppy mill abuses and the cruelty of greyhound racing. Its web site and email new sletter provide numerous resources for the 60 million American households that include companion animals, while its Animal Shering Magazine, Animal Services Consultation program, and Animal Care Expo provide advice, support, guidance, and training to thousands of professionals with hands-on responsibility for animals. In 2008, Companion Animals launched and extended several initiatives designed to curb pet overpopulation in the post-Hurricane Katrina Gulf Coast. Farm Animal Welfare conducts research and analysis of trends in animal agriculture, works to promote awareness of the links between intensive animal confinement practices to climate change and public health concerns like avian flu, and advances support for the Three R's of reducing consumption of factory-farmed products, replacing the products of factory farming in the human diet, and refining the methods by which animals are raised in order to ensure their well-being. Animal Research Issues campaigns to eliminate pain and distress in biomedical research, to replace animals in cosmetics and household products testing, to end the use of chimpanzees in laboratories, and to promote student choice options regarding dissection. Equine Protection seeks to eliminate horse slaughter, to improve the care and quality of life for all horses, to prevent cruelty to horses and encourage enforcement of horse protection laws, to end the soring of Tennessee Walking

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	RESEARCH AND EDUCATION Research and Education encompasses the HSUS's Planning and Evaluation unit, its higher education division, Humane Society University (HSU), its humane education division, Humane Society Youth, and its publishing division Humane Society Press (HSP) Planning and Evaluation handles internal and external research and polling, and produces the HSUS Strategic Plan Humane Society University (HSU) provides workforce training programs for the humane movement and with university partners offers certificate and degree programs in animal studies since 1973 to educate young people about kindness and respect for all animals and their natural habitats, activate youth in efforts to protect animals, and provide teaching materials, professional development, and other support to teachers and humane educators. Humane Society Press (HSP) produces books on animal-related policy and care issues, most recently on dogs in the workplace, humane resolution of wildlife problems in the home, community-based coalitions for humane work, and a guide to equine care. Expenses \$ 6746114. Including grants of \$ 400919. Revenue \$ 515028.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Wildlife Programs Wildlife Programs protects wild animals through activities that include campaigns on fur and trapping, one of which seeks to halt Canada's annual slaughter of harp seals. The department also focuses on captive wildlife, wildlife refuges, endangered species, wildlife contraception, predator control, migratory birds, wild animals as pets, wild horses, marine mammals, and national and international wildlife issues. The Urban Wildlife section's Wild Neighbors program advises people and municipalities on how to live in harmony with wildlife (such as beaver, Canada geese, raccoons, deer and other species), and provides suggestions for humane management of conflicts between wild animals and people via a hot-line to assist householders. Humane Wildlife Services, is developing a business model for humane wildlife removal and exclusion services. Since 1993, The Humane Society Wildlife Land Trust has worked to create more than 100 permanent wildlife sanctuaries in 37 states and eight foreign countries. Expenses \$ 5043947. Including grants of \$ 38158. Revenue \$ 116308.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	International Animal Programs Humane Society International (HSI), founded in 1991 as the international arm of The HSUS, pursues a global animal protection agenda HSI addresses issues such as stray animal control, inhumane slaughter of farm animals, illegal trade in wildlife, threats to endangered species, slaughter of marine mammals, the international fur trade, animal fighting and cruelty, and the use of animals in research and testing HSI works with governments, humane organizations, and individuals in over 35 countries worldwide to find practical, culturally sensitive, and lasting solutions to common animal problems and to inculcate an ethic of respect and compassion for all life. HSI cooperates with policymakers on international treaties and free trade agreements, conducts briefings and helps to draft legislation, regulations, policy statements, and resolutions affecting animals. HSI supports the efforts of governments, industries and NGOs to promote animal protection through trade capacity building projects. Under the HSI banner, The HSUS is an active participant in meetings of international bodies such as the International Whaling Commission, the Convention for International Trade in Endangered Species, and the International Union for the Conservation of Nature. HSI enjoys Category I A General Consultative Status with the United Nations. Expenses \$4275766. including grants of \$417576. Revenue \$0.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Animal Care Facilities The HSUS and its affiliate organization The Fund For Animals (FFA) operate the Cape Wildlife Center, a wildlife rehabilitation facility located in Barnstable, Massachusetts, The Cleveland Amory Black Beauty Ranch, located in Murchison, Texas, the California Wildlife Rehabilitation Center in Ramona, California, and the Duchess Sanctuary, an equine haven near Eugene, Oregon The Humane Society Veterinary Medical Association (HSVMA) works through direct care and advocacy to promote animal protection in the veterinary profession HSVMA Field Services offers no-cost spay and neuter surgeries and general veterinary services to areas and constituencies not readily served by a veterinarian HSVMA provided over 34,800 treatment procedures to nearly 7,500 animals during 2008, at a total estimated value of \$1.2 million. Hundreds of U.S. as well as international veterinary students participate with HSVMA, receiving valuable hands-on spay/neuter training and a new perspective on the need for veterinary care in underserved areas. Expenses \$2934315. including grants of \$139687. Revenue \$56110.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		Individuals who contribute \$25 or more annually are "voting members" of the Society

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		Individuals who contribute \$25 or more annually are "voting members" of the Society and are entitled to vote in the annual election of members of the Board of Directors. A rotating one-third of the total number of directors are elected each year.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		Any amendments to the Bylaws, and any other questions that the Board of Directors decides to submit to the voting membership, must be submitted for approval to that membership by referendum

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		After HSUS's internal accounting staff drafts the 990, the draft is submitted to HSUS's independent tax preparers for their review, reaction, and revision. Additionally, the HSUS's Treasurer/CFO, who is an officer, and the Chair of the Board's Audit Committee conducts a further review. Copies of the final draft Form 990 are also disseminated to all members of the Board for their review and comments.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 12c		HSUS's policy of not doing business with directors or their companies, and other conflict-avoidance practices, are subjects covered in orientation sessions held for new Board members. Copies of the Full Disclosure policy and related questionnaire are distributed, generally on an annual basis, to all members of the Board of Directors and to HSUS officers and selected senior staff members. The questionnaires are completed, signed, and returned to the Corporate Secretary, or Assistant Secretary, who notifies the General Counsel of any concerns. A committee of the Board of Directors the Legal, Bylaws, and Ethics Committee which was originally established in 1988, is charged with considering ethics questions and cases brought to its attention by any Board member or officer or by the Board itself, and with making recommendations thereon to the Board. Individuals having possible conflicts of interest cannot vote, participate, in Board or committee deliberations on the subject or be counted toward meeting a quorum (they may answer questions.)

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		A committee of the Board of Directors, the Officer Evaluation, Compensation, and Nominating Committee ("OECNC"), which was established in 1997, is charged with annually evaluating the job performance of the principal salaried HSUS officers (President/CEO, the Executive Vice Presidents, the Treasurer/CFO, the Corporate Secretary, and the General Counsel/CLO - the Board Chair, Vice Chair, and Treasurer are unpaid volunteer positions) and with making recommendations to the Board of Directors about each officer's compensation, which the full Board determines in accordance with the "safe harbor" provisions of Treas Reg 53 4958-6, the annual OECNC processes involve attention to and avoidance of conflicts of interest, use of comparability data gathered and presented by an outside compensation expert, and contemporaneous documentation of the meetings, deliberations, and decisions. These processes were most recently undertaken in 2009, as well as in 2008.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		HSUS makes copies of its certificate of incorporation and bylaw's available to members free-of-charge, by mail, upon request. The formal audited financial statements are filed with state charitable solicitation registrations, and provided to California residents, and to major donors and their representatives, by mail, upon request (Financial information in other formats - e.g., the Form 990 and the Annual Report - is available on the Society's wiebsite and will also be mailed, on request ). The conflict of interest policy has not been made available to the general public.

ldentifier	Return Reference	Explanation
form 990, part IV, line 12		ALTHOUGH THE ORGANIZATION DOES NOT RECEIVE STAND ALONE GAAP FINANCIAL STATEMENTS IT DOES RECEIVE ON AN ANNUAL BASIS FROM INDEPENDENT AUDITORS CONSOLIDATED ENTITY GAAP FINANCIAL STATEMENTS FOR IT AND ITS AFFILIATES

ldentifier	Return Reference	Explanation
form 990, part vı, line 1a		The HSUS's Bylaws provide for the establishment of an Executive Committee of the Board of Directors. The Executive Committee has and may exercise all the powers of the HSUS Board when the Board is not in session, except the power to elect and remove officers. The Bylaws require the Executive Committee to be composed of at least seven (7) members of the Board. During 2008, the Executive Committee had, at various times, nine, ten, or eleven voting members, all of whom were members of the Board. The Society's General Counsel is a non-voting member, and the Society's President/CEO may participate, but without vote.

ldentifier	Return Reference	Explanation
form 990, part VI, line 9b		HSUS ensures that its controlled affiliates' activities are consistent with its own through the use of overlapping personnel on boards and executive staff. (HSUS does not have local chapters, branches, or units.) Active affiliates have a provision in their bylaws requiring that their board members be designated by HSUS's Board of Directors.

ldentifier	Return Reference	Explanation
form 990, part Vı, line 16b		HSUS rarely engages in the transactions described and does not have a written policy on this subject per se, but the legal and accountancy staffs are well-versed in and alert to issues surrounding tax-exempt organizations' venturing with for-profit organizations and undertakes the appropriate analyses and protective measures

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### DLN: 93493289004069

OMB No 1545-0047

## Open to Public Inspection

Schedule R (Form 990) 2008

**Employer identification number** 

# **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

**Related Organizations and Unrelated Partnerships** 

THE HUMANE SOCIETY OF THE UNITED STATES 53-0225390 Part I Identification of Disregarded Entities (D) (B) (C) Name, address, and EIN of disregarded entity Legal domicile (state End-of-year assets Direct controlling Primary activity Total income or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (B) Name, address, and EIN of related organization Legal domicile (state Public charity status Direct controlling Primary activity Exempt Code section or foreign country) (if section 501(c)(3)) entity See Additional Data Table

Cat No 50135Y

<b>(A)</b> Name, address, and EIN of related organization	Prın	<b>(B)</b> nary activity	(C) Legal domicile (state or foreign country)	( <b>D)</b> Direct controlling entity	income inve	(E) ominant e(related, stment, elated)	Share	(F) e of total income	<b>(G)</b> Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	(J) Genera manag partne	al oı gıng
										Yes	No		Yes	No
Part IV Identification of	Related	l Organizations	Taxable as	a Corporation	or Tru	ıst								
( <b>A)</b> Name, address, and EIN of related org	anızatıon	<b>(B)</b> Primary activity		(C) Legal domicile (state or foreign country)	2	( <b>D)</b> Direct contro entity	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	( <b>G)</b> hare of l-of-yea assets	( <b>H)</b> Percentage r ownership		

No

Part V	Transactions with Re	lated Organizations
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Pa	rt V Transactions with Related Organizations			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> D	ouring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
Ь	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gıft, grant, or capıtal contribution from other organization(s)	1c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
1	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
0	Reimbursement paid to other organization for expenses	1o		No
p	Reimbursement paid by other organization for expenses	<b>1</b> p	Yes	
		_		
•		1q		No
r	O ther transfer of cash or property from other organization(s)	1r	Yes	

	(A) Name of other organization(s)	<b>(B)</b> Transaction type(a-r)	(C) Amount Involved
(1)	Humane Society International	Р	13,031,270
(2)	The Humane Society Wildlife Land Trust	R	1,411,759
(3)	The Fund for Animals	R	6,347,344
(4)	Doris Day Animal League	R	565,292
(5)			
(6)			

## Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

					1							
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		<b>(E)</b> Share of end-of-year assets	(F) Disproprtionate allocations?		( <b>G)</b> Code V—UBI amount on Box 20 of K-1		r 3
			Yes	No		Yes	No		Yes	No		
							<del></del>		R (Form	200) 2000		

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Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations									
<b>(A)</b> Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	<b>(F)</b> Direct Controlling Entity				
Humane Society International Canada									
1250 Rene-Levesque Blvd STE 2500 West Montreal, QUEBEC CA	A nımal Welfare	CA	501(c)(3)	7	N/A				
The Humane Society Legislative Fund									
519 C St NE WASHINGTON, DC20002 59-3786428	A nımal Welfare	DC	501(c)(4)		N/A				
The Fund for Animals									
200 W 57th St NEW YORK, NY10019 13-6218740	A nımal Welfare	NY	501(c)(3)	7	N/A				
Humane Society International									
2100 L St NW WASHINGTON, DC20037 52-1769464	A nımal Welfare	DC	501(c)(3)	7	N/A				
Doris Day Animal League									
2100 L St NW WASHINGTON, DC20037 95-4117651	A nımal Welfare	СА	501(c)(4)		N/A				
The Humane Society Wildlife Land Trust									
2100 L St NW WASHINGTON, DC20037 52-1808517	A nımal Welfare	DC	501(c)(3)	7	N/A				
Humane Society of Hong Kong Limited									
3C Wing Yee Commercial Bldg 5 Wing HONG KONG CH	A nımal Welfare	СН	501(c)(3)	7	N/A				
Humane Society International UK									
2 Kentish Buildings 125 Borough Hig LONDON SE1 1NP UK	A nımal Welfare	UK	501(c)(3)	7	N/A				
Humane Society International France									
41 rue Barrault PARIS 75013 FR	A nımal Welfare	FR	501(c)(3)	7	N/A				
Humane Society International Latin America									
250 mts Oeste del Mall San Pedro O CASA ALAMEDA CS	A nımal Welfare	CS	501(c)(3)	7	N/A				
Friends of Humane Soc Int'l for the Protection & Conservation of animals									
1250 Rene-Levesque Blvd STE 2500 West Montreal, QUEBEC CA	A nımal Welfare	CA	501(c)(3)	7	N/A				
Earthvoice International									
2100 L St NW WASHINGTON, DC20037 31-1619126	A nımal Welfare	DC	501(c)(3)	7	N/A				

#### **Additional Data**

Software ID: Software Version:

**EIN:** 53-0225390

Name: THE HUMANE SOCIETY OF THE UNITED STATES

## Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a fundraising events/reg		1,197,221	1,197,221		
<b>b</b> Subscriptions/Book Sal		605,414	605,414		
<b>c</b> tuition		250,662	250,662		
<b>d</b> Advertising	541,800	219,779		219,779	
e Consultation/Services		170,967	170,967		