# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u> I	For the	2008 calendar year, or tax year beginning and en	ding					
В	Check if applicable	Please use IRS		D Employer identific	ation number			
	Addres	ss label or HUMANE SOCIETY_INTERNATIONAL, INC						
	Name change	type	Ī	52-1	769464			
	Initial return		om/suite	E Telephone number				
	Termin ation	Instruc- ZIOO II SIRBBI, NW		202-4	<u>452-1100</u>			
Ļ	Ameno	City or town, state or country, and ZIP + 4		G Gross receipts \$	2,640,948.			
L	Application pending	WASHINGTON, DC 20037		H(a) Is this a group re				
	<b>,</b>	F Name and address of principal officer G. THOMAS WAITE, III		for affiliates?	Yes X No			
_		SAME AS C ABOVE		H(b) Are all affiliates incl				
		empt status: X 501(c) (3 ) (insert no) 4947(a)(1) or 527			list. (see instructions)			
		e: WWW.HUMANESOCIETYINTERNATIONAL.ORG organization: X Corporation Trust Association Other	Ti Voor	H(c) Group exemption	State of legal domicile: DC			
	art I	Summary	IL TEAL	UI IUI III III III III III III III III	State of legal dufficile. DC			
_		Briefly describe the organization's mission or most significant activities. HUMANE	3 SOC	TETY INTERN	ATTONAL			
Governance	1	CONDUCTS A RANGE OF PROGRAMS OVERSEAS, INC			· · · · · · · · · · · · · · · · · · ·			
Ē		Check this box   if the organization discontinued its operations or disposed						
ove		Number of voting members of the governing body (Part VI, line 1a)		3	3			
	4	Number of independent voting members of the governing body (Part VI, line 1b)		. 4	0			
Activities &	5	Total number of employees (Part V, line 2a)		5	0			
viti	6	Total number of volunteers (estimate if necessary)		6	0			
Acti	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a	0.			
_	b	Net unrelated business taxable income from Form 990-T, line 34		7ь	0.			
9				Prior Year	Current Year			
H-3-2009	8	Contributions and grants (Part VIII, line 1h) DECEIVED		2,321,228.	2,599,255.			
æ₽	9	Program service revenue (Part VIII, line 18)  RECEIVED		135.	07.003			
₽	10	Investment income (Part VIII, column (A), (Thes 3, 4, and 7d)	-	45,175.	27,003.			
OCT	11	Other revenue (Part VIII, column (A), lines 5, 6d 8p 98, (02, 110)	-	161,542.	14,690.			
ē	i i	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A) line 12)  Grants and similar amounts paid (Part IX, column (A) lines 1-3)		2,528,080. 249,211.	2,640,948. 224,576.			
	14	Benefits paid to or for members (Part IX, column (2))		247,211.	224,370.			
SCANNED Xpenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		509,311.	386,306.			
<b>Z</b> §	16a	Professional fundraising fees (Part IX, column (A), line 11e)		109,411.	106,168.			
3	ь	Total fundraising expenses (Part IX, column (D), line 25)   594,551	ı. 🗀					
۩ٛڕٛ؆		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		2,216,072.	2,599,503.			
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,084,005.	3,316,553.			
	19	Revenue less expenses Subtract line 18 from line 12		<555,925.	<675,605·>			
Net Assets or	200		_	Beginning of Year	End of Year			
Set	20	Total assets (Part X, line 16)	<u> </u>	3,229,538.	1,420,146.			
et A	21	Total liabilities (Part X, line 26)		13,828,176.	13,136,047.			
		Net assets or fund balances Subtract line 21 from line 20	<	10,598,638	><11,715,901.>			
P	art II	Signature Block	tatements :	and to the hest of my knowledge	se and helief it is true correct			
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and si and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any li	knowledge	and to the best of my knowledg	r ,			
Sig		$\lambda = (1)/(2a)$		9	2 09			
He		Signature of officer		Date				
		G. THOMAS WAITE, III						
		Type or print name and title						
_		Preparer's Date			r's identifying number tructions)			
Pai		signature Millian 8/31/	og sel	ployed   (See mis				
	parer's	Firm's name (or RSM MCGLADREY, INC.		EIN ►				
USE	Only	self-employed), address and 8000 TOWERS CRESCENT DR. STE 500						
_		ZIP + 4 VIENNA, VA 22182-6205		Phone no. ► 7	<u>03-336-6400</u>			
<u>Ma</u>	y the If	RS discuss this return with the preparer shown above? (see instructions)		<del></del>	X Yes No			
832	001 12-1	8-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the sepa	arate ins	tructions.	Form <b>990</b> (2008)			

Sq.

		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	_8_		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		<u> X</u>
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	l		
	located outside the United States? If "Yes," complete Schedule F, Part II	15	Х	-
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			.,
	located outside the United States? If "Yes," complete Schedule F, Part III	16	77	X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	X	77
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	-	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	77	Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	v
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	37	Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			x
	If "No", go to question 25	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<del> </del>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
þ	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	OFF		x
00	prior year? If "Yes," complete Schedule L, Part I	25b		^
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		]	x
~~	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		^
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			x
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 Form	gan /	2008)
		1 01111	220	(2000)

Form 990 (2008) HUMANE SOCIETY INTERNATIONAL, INC

Part IV Checklist of Required Schedules (continued)

			_Yes_	No_
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	İ		
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?	Ì		
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	1		1
	If "Yes," complete Schedule R, Part V, line 2	35		X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		ŀ	
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			!
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X

Form **990** (2008)

Form 990 (2008) HUMANE SOCIETY INTERNATIONAL, INC
Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No		
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of						
	U.S. Information Returns. Enter -0- if not applicable	0					
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reporta	able gaming					
	(gambling) winnings to prize winners?		1c		_X_		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ſ					
	filed for the calendar year ending with or within the year covered by this return	0					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_	2b				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instru	ictions)					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	this return?	3a		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authorized and the calendar year, did the organization have an interest in, or a signature or other authorized and the calendar year, did the organization have an interest in, or a signature or other authorized and the calendar year.	rity over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account	ınt)?	4a	_X_			
b	If "Yes," enter the name of the foreign country. ► SEE SCHEDULE O						
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	and					
	Financial Accounts.						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		_X_		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	?	5b		X		
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	rding Prohibited					
	Tax Shelter Transaction?		5c				
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of	or gifts					
	were not tax deductible?		6b				
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	ı \$75?	7a		X		
b	<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was rec	quired					
	to file Form 8282?	1	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	<u> </u>					
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a person	nal					
	benefit contract?		7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	<u> </u>	X		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		X		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as re-	equired?	7h		X		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 5						
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization	ation, have			i		
	excess business holdings at any time during the year?		8		X		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.						
а	Did the organization make any taxable distributions under section 4966?		<u>9a</u>		X		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		X		
10	Section 501(c)(7) organizations. Enter N/A	1					
	Initiation fees and capital contributions included on Part VIII, line 12	ļ					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter: N/A	1					
	Gross income from members or shareholders 11a	<del>                                     </del>					
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	•		ļ			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041		12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b		L		<u> </u>		
			Form	990	(2008)		

Form 990 (2008) HUMANE SOCIETY INTERNATIONAL, INC 52-1769464 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management		· · · ·				
			Yes	No			
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,						
	processes, or changes in Schedule O. See instructions.						
1a							
b	Enter the number of voting members that are independent  1b  0						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	_2_	Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X			
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u>X</u>			
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u>			
6	Does the organization have members or stockholders?	6		<u> </u>			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	7a		x			
	governing body?						
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
	by the following:						
а	The governing body?	8a	X				
þ	Each committee with authority to act on behalf of the governing body?	8b		<u> </u>			
9a		<u>9a</u>	X				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with those of the organization?	9b		<u>X</u>			
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must						
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>			
Sec	tion B. Policies		l				
			Yes	No			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise						
	to conflicts?	12b	X				
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this is done	12c	X				
13	Does the organization have a written whistleblower policy?	13	X				
14	Does the organization have a written document retention and destruction policy?	14	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:						
	The organization's CEO, Executive Director, or top management official?	15a		X			
b	Other officers or key employees of the organization?	15b	ļ	X			
	Describe the process in Schedule O. (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			,_			
	taxable entity during the year?	16a	-	X			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's						
_	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CO, CT, FL, GA		II	,KS			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for					
	public inspection. Indicate how you make these available. Check all that apply						
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	ind fina	ancial				
	statements available to the public						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	ation:	<b>-</b>				
	G. THOMAS WAITE, III - 202-452-1100						
	700 PROFESSIONAL DRIVE, GAITHERSBURG, MD 20879						
83200	OPE COUPLILE O FOR FILL LICH OF CHATEC	r	DON.	(RODC)			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A)	(B)				(C)			(D)	(E)	(F)
Name and Title	Average hours	,,	Position					Reportable compensation	Reportable	Estimated
	per	⊢ <u>`</u>	(check all tha			nat apply)		from	compensation from related	amount of other
	week	Individual trustee or director				-		the	organizations	compensation
		tee or	ustee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		ua) tru	institutional trustee		ptoyee	t comp		(** 25 7 6 6 5 1111 6 6 7		and related
		Individ	Institul	Officer	Кеу еп	Highest compensated employee	Former			organizations
ANDREW N. ROWAN				-		Γ				
CHAIR/DIRECTOR	1.00	X						0.	186,222.	27,991.
WAYNE PACELLE		l							000 001	
DIRECTOR	1.00	X	<del> </del>	<b>├</b> ─	_	╁	_	0.	228,981.	22,252.
MARTA PRADO	1 00								101 510	14 000
EXECUTIVE DIRECTOR	1.00	X	-			-		0.	131,712.	14,029.
PATRICIA FORKAN	1 00			x				0.	100 172	10 207
PRESIDENT JANET D. FRAKE	1.00	<del> </del>	╁╾	1-	┢	$\vdash$		0.	189,172.	19,307.
ASST. SECRETARY/TREASURE	1.00			X				0.	97,335.	12,333.
G. THOMAS WAITE	1.00	-	+	<u>^</u>	$\vdash$	-		0.	21,333.	12,333.
TREASURER/SECRETARY/DIRE	1.00			x	ł			0.	184,744.	23,356.
CRISTOBEL BLOCK				T	İ					207,000
VICE PRESIDENT	40.00			X				0.	95,898.	20,926.
			ŀ							
			1		ļ					
	<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u> </u>	<u> </u>			
		<del> </del>	╄		₩	-				
	_	$\vdash$	$\vdash$	<del> </del>	<del> </del>	$\vdash$	<del> </del>			
		$\vdash$	$\vdash$		$\vdash$	+	<del>                                     </del>			
					ŀ					
		T	1	+	$\vdash$	+	$\vdash$		_	
		1			l		T			-
								1		

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A)	(B)			((	C)			(D)	(E)			(F)	
	Name and title	Average			Pos	tion	ı		Reportable	Reportable	,	Es	tımate	d
		hours	_(c	heck	all :	that	арр	ly)	compensation	compensation			nount (	of
		per	į						from	from related			other	
		week	Individual trustee or director				<u> </u>		the	organization (W-2/1099-MIS			pensa	
			tee o	ustee			ensat		organization (W-2/1099-MISC)	(44-271099-1416	30)		om the anızatı	
			a trus	na! tr		loyee	g E		(W 2) 1000 Miloo)			-	d relate	
			Madu	Institutional trustee	Officer	Key employee	Highest compensated employee	E E			1		ınızatı	
			를	<u>=</u>	₩	Key	돌	호						
														_
										<del></del> :				
			ļ	-										
	-		ļ	<u> </u>							$\dashv$			
							<u> </u>							
									-					
					-	_	ļ .							
			ļ											
1b	Total	•		•			▶	•	0.	1,114,0	64.	14	0,1	94.
2	Total number of individuals (including those	in 1a) who re	ceiv	ed n	nore	tha	ın \$1	00,	000 in reportable			-		
	compensation from the organization										<u> </u>			1
											_		Yes	No
3	Did the organization list any former officer,	director or tru	ste	e, ke	y en	nplo	yee,	or h	highest compensated er	nployee on	- 1	}		
	line 1a? If "Yes," complete Schedule J for s	uch individual									L	3		_X_
4	For any individual listed on line 1a, is the su	ım of reportab	le c	omp	ensa	atioi	n and	d ot	her compensation from	the organization				
	and related organizations greater than \$15	0,000? If "Yes,	," сс	ompl	ete :	Sch	edul	e J i	for such individual		L	4	X	
5	Did any person listed on line 1a receive or a	accrue compe	nsat	tion '	from	any	y uni	relat	ted organization for serv	ices rendered to	,			
	the organization? If "Yes," complete Sched	ule J for such	per	son								5_		X
	tion B. Independent Contractors	<del> </del>								<u> </u>				
1	Complete this table for your five highest co the organization	mpensated in	dep	ende	ent c	cont	racte	ors t	that received more than	\$100,000 of cor	npensa	ition f	rom	
	(A)								(B)			(C)		
	Name and business address								Description of services		Cc	Compensation		
SA	Name and business address Description of services Compensation  SATURN CORPORATION													

205,780. 4701 LYDELL ROAD, CHEVERLY, MD 20871 DATABASE MANAGEMENT HEWITT & JOHNSTON CON., 215 SPADINA 172,081. AVENUE, SUITE 510, TORONTO, ONTARIO, ONLINE MARKETING

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization

Form **990** (2008)

	990 (	2008) <b>HUMAN</b>	NE SOCIET	TY INTERN	ATIONAL, I	NC	52-1769	464 Page 9
Pa	rt VII	I Statement of Rever	nue ·	······································				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns	1a					
gra		Membership dues	. 1b					
ffs,		Fundraising events	1c					
ig i		Related organizations	1d	<del></del>				
Sir		Government grants (contribut	· -					
le Eti	Ť	All other contributions, gifts, gran similar amounts not included abo						
호	_			2,599,255. 26,000.				
a S	_	Noncash contributions included in lines  Total. Add lines 1a-1f	s ia- ii \$	20,000.	2599255.			
		Total: 7 do mico 12 11		Business Code	23332331		<del></del> _	
يو ا	2 a							
Program Service Revenue	b							
S	C	,						
e a	d							
Ş,	е							
<u>-</u>	f	All other program service reve	enue					
$\rightarrow$	g	Total. Add lines 2a-2f		<b>•</b>				
	3	Investment income (including	ı dıvıdends, ınter	_	05 000			05 000
		other similar amounts)			_27,003.			27,003.
	4	Income from investment of ta	x-exempt bond	proceeds	14 (40			14 640
	5	Royalties	(2 Deel	(3) Damanal	14,640.			14,640.
	6 a	Gross Rents	(i) Real	(ii) Personal				
	o a b							
	C	Rental income or (loss)	"					
	q	Net rental income or (loss)		<b>•</b>				
- 1		Gross amount from sales of	(i) Securities	(ıi) Other	10.111 to 1000 100			
	• -	assets other than inventory				-		
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
Other Revenue	8 a	Gross income from fundraisin including \$	ng events (not of					
eve		contributions reported on line	tc) See					
<u>*</u>		Part IV, line 18	a	3				
Ě۱	b	Less direct expenses	t	·				
		Net income or (loss) from fund						
	9 a	Gross income from gaming a	ctivities. See					
		Part IV, line 19	a -					
		•	L	·				
		Net income or (loss) from gan	-	<u> </u>				
	10 a	Gross sales of inventory, less and allowances						
ļ	<b>b</b>	Less cost of goods sold	a t					
l		Net income or (loss) from sale	_	, r				
İ		Miscellaneous Revenu		Business Code				-
Ī	11 a	A		200000 0000	50.			50.
	b			_				
	c							
	d	All other revenue						
	е	Total. Add lines 11a-11d		<b></b>	50.			
	12	Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c,	10c, and 11e	2640948.	0.	0.	41,693.
83200 02-02	-09 9							Form <b>990</b> (2008)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do	not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	( <b>D)</b> Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	15,272.	15,272.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	209,304.	209,304.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	l l			
	trustees, and key employees	118,055.	93,263.	3,542.	21,250.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	166,922.	137,069.	3,977.	25,876.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	9,909.	7,557.	313.	2,039.
9	Other employee benefits	12,180.	10,767.	178.	1,235.
10	Payroll taxes	79,240.	64,167.	2,067.	13,006.
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting	36,531.	29,582.	953.	5,996.
d	Lobbying .				
е	Professional fundraising services. See Part IV, line 17	106,168.			106,168.
f	Investment management fees				
g	Other	1,128,303.	913,684.	29,426.	<u> 185,193.</u>
12	Advertising and promotion				
13	Office expenses	84,567.	68,483.	2,203.	13,881.
14	Information technology				
15	Royalties .				
16	Occupancy	24,129.	19,540.	629.	3,960.
17	Travel	165,787.	134,252.	4,324.	27,211.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	35,929.	27,584.	1,144.	7,201.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance .				
24	Other expenses. Itemize expenses not covered				
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)				
а	MAILING COSTS	1,079,007.	860,366.	44,533.	<u>174,108.</u>
b	EDUCATION MATERIAL	45,250.	36,643.	1,180.	7,427.
С					
d					
е					<u> </u>
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	3,316,553.	2,627,533.	94,469.	594,551.
26	Joint Costs. Check here ► X If following				
	SOP 98-2. Complete this line only if the organization			İ	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation	1,511,763.	945,257.	45,353.	521,153

			(A) Beginning of year		<b>(B)</b> End of year					
	1	Cash - non-interest-bearing	3,219,789.	1	1,046,185.					
l	2	Savings and temporary cash investments	3,213,703.	2	1,040,1051					
			9,555.	3	352,640.					
	3	Pledges and grants receivable, net Accounts receivable, net		4	21,181.					
	4	·		4	21,101.					
	5	Receivables from current and former officers, directors, trustees, key		_						
	•	employees, or other related parties. Complete Part II of Schedule L		5						
	6	Receivables from other disqualified persons (as defined under section								
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		_						
	_			6						
Assets	7	Notes and loans receivable, net	-	7						
Ass	8	Inventories for sale or use	194.	8_	140.					
,	9	Prepaid expenses and deferred charges	194.	9	140.					
	10a	Land, buildings, and equipment. cost basis	+							
	b	Less. accumulated depreciation. Complete								
		Part VI of Schedule D 10b	,	10c						
	11	Investments - publicly traded securities		11						
	12	Investments - other securities See Part IV, line 11		12						
	13	Investments - program-related. See Part IV, line 11		13_						
	14	Intangible assets		14	<del></del>					
	15	Other assets. See Part IV, line 11	2 000 520	15	1 100 116					
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,229,538.	16	1,420,146.					
	17	Accounts payable and accrued expenses	25,650.	17	104,777.					
	18	Grants payable		18						
	19	Deferred revenue		19_						
	20	Tax-exempt bond liabilities		20						
es	21	Escrow account liability. Complete Part IV of Schedule D	"	21						
iit	22	Payables to current and former officers, directors, trustees, key employees,								
Liabilities		highest compensated employees, and disqualified persons. Complete Part II								
1		of Schedule L		22						
	23	Secured mortgages and notes payable to unrelated third parties		23						
	24	Unsecured notes and loans payable	10.000.505	24	40.004.000					
	25	Other liabilities Complete Part X of Schedule D	13,802,526.	25	13,031,270.					
	26	Total liabilities. Add lines 17 through 25	13,828,176.	26	13,136,047.					
		Organizations that follow SFAS 117, check here								
ces		lines 27 through 29, and lines 33 and 34.			44 040 000					
	27	Unrestricted net assets			<11,943,882.					
Bal	28	Temporarily restricted net assets	155,971.	28	227,981.					
멸	29	Permanently restricted net assets		29						
ī		Organizations that do not follow SFAS 117, check here   and								
ō		complete lines 30 through 34.								
Net Assets or Fund Balar	30	Capital stock or trust principal, or current funds		30						
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31						
ě	32	Retained earnings, endowment, accumulated income, or other funds	40 500 500	32	44 845 001					
~	33	Total net assets or fund balances	<10,598,638.		<11,715,901.					
<b>.</b>	34	Total liabilities and net assets/fund balances	3,229,538.	34	1,420,146.					
Pal	rt XI	Financial Statements and Reporting			Von No					
			□		Yes No					
1		ounting method used to prepare the Form 990: Cash X Accrual	Other							
2a		the organization's financial statements compiled or reviewed by an independent			2a X					
b		the organization's financial statements audited by an independent accountant?			2b X					
С		es" to lines 2a or 2b, does the organization have a committee that assumes respo		e audit	:,					
		w, or compilation of its financial statements and selection of an independent acc			2c					
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit									
		and OMB Circular A-133?			3a X					
<u>b</u>	If "Y€	es," did the organization undergo the required audit or audits?	<del> </del>		3b					
83201	1 12-18	s-08			Form <b>990</b> (2008)					

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support
To be completed by all section 501(c)(3) organizations and section 4947(a)(1)

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008 Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

Name of the organization **Employer identification number** 52-1769464 HUMANE SOCIETY INTERNATIONAL Part I Reason for Public Charity Status (All organizations must complete this part ) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iji), Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv), (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  $\mathbf{x}$ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete the Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. \_ Type Ⅱ c Type III · Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes Nο the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11a(iii) Provide the following information about the organizations the organization supports. h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the organization in col. (i) Name of supported (vii) Amount of (ii) EIN organization in col. (i) listed in your organization in col. organization support (i) organized in the (described on lines 1-9 governing document? (i) of your support? above or IRC section No Yes Nο Yes Nο (see instructions))

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

52-1769464 Page 2 Schedule A (Form 990 or 990-EZ) 2008 HUMANE SOCIETY INTERNATIONAL Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (d) 2007 (e) 2008 (f) Total (a) 2004 (b) 2005 (c) 2006 1 Gifts, grants, contributions, and membership fees received. (Do not 878,033. include any "unusual grants.") 2,309,199 3,033,109 2,321,228 2,599,255, 11 140 824. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 878,033. Total, Add lines 1 - 3 2,309,199, 3 033 109 2.321.228. 2,599,255, 11,140,824, The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 6 Public Support. Subtract line 5 from line 4 11,140,824, Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 878,033. 7 Amounts from line 4 2,309,199 3,033,109 2.321.228 2,599,255 11,140,824, 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 7,500. 4,507 5,605. 48,522. 41,643. 107,777. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 13,642. 158,195. 50. 171,887. assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 11.420.488. 12 166. 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 97.55 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 15 99.00 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f % 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright |X|$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	1 80i	(f) Total
1 Gifts, grants, contributions, and	(4)	(4) 2000	10, ====	(2) = 2 = 1	107_		107
membership fees received (Do not							
include any "unusual grants ")				ļ			
2 Gross receipts from admissions,			· <del>-</del>	-			
merchandise sold or services per-							
formed, or facilities furnished in							
any activity that is related to the							
organization's tax-exempt purpose					ļ		
3 Gross receipts from activities that							
are not an unrelated trade or bus-							
iness under section 513							
4 Tax revenues levied for the organ-							
ization's benefit and either paid to							
or expended on its behalf							
· · · · · · · · · · · · · · · · · · ·		<del>                                     </del>			<del>                                     </del>	-+	-
5 The value of services or facilities							
furnished by a governmental unit to							
the organization without charge		ļ			1		
6 Total. Add lines 1 - 5							
7a Amounts included on lines 1, 2, and							
3 received from disqualified persons				1			
<b>b</b> Amounts included on lines 2 and 3 received					T		
from other than disqualified persons that							
exceed the greater of 1% of the total of lines 9,							
10c, 11, and 12 for the year or \$5,000					<del> </del>		
c Add lines 7a and 7b							
8 Public support (Subtract line 7c from line 6)			1	l	1		
Section B. Total Support		<del> </del>	1				
Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	908	(f) Total
9 Amounts from line 6							
10a Gross income from interest,							
dividends, payments received on securities loans, rents, royalties							
and income from similar sources							
<b>b</b> Unrelated business taxable income					<u> </u>		<del></del>
(less section 511 taxes) from businesses							
,					Ì	İ	
acquired after June 30, 1975	<del></del> -						
c Add lines 10a and 10b							
11 Net income from unrelated business							
activities not included in line 10b, whether or not the business is							
regularly carried on			,				
12 Other income Do not include gain					1		•
or loss from the sale of capital							
assets (Explain in Part IV)  13 Total support (Add lines 9, 10c, 11, and 12)	·-				+		
	b	1- f			501(-)(0)		
14 First five years. If the Form 990 is for t	ne organization	's tirst, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3	organizati	on,
check this box and stop here							
Section C. Computation of Public	Support Pe	ercentage			<del></del>		
15 Public support percentage for 2008 (lin	e 8, column (f)	divided by line 13,	column (f))		15		
16 Public support percentage from 2007 S	Schedule A, Par	t IV-A, line 27g	_		16		
Section D. Computation of Invest	tment Incon	ne Percentage					
17 Investment income percentage for 200					17		
18 Investment income percentage from 20					18	<del>-</del>	
·				4 4 5 to martin 4h			
19a 33 1/3% support tests - 2008. If the o	-		•		•	na line 17 i	s not
more than 33 1/3%, check this box and	-	=		- · ·			▶∟
<b>b 33 1/3% support tests - 2007.</b> If the o	rganization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33	1/3%, and	<u> </u>
line 18 is not more than 33 1/3%, chec	k this box and s	stop here. The orga	anization qualifies	as a publicly supp	orted orga	nization	▶□
20 Private foundation. If the organization	did not check a	a box on line 14, 19	a, or 19b, check t	his box and see in	structions		▶
			, o				or 990-EZ)

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

OMB No 1545-0047

Name of the organization

HUMANE SOCIETY INTERNATIONAL, INC

Employer identification number 5.2 – 1.769.46.4

Schedule D (Form 990) 2008

Par	t I Organizations Maintaining Donor Advised		Is or Accounts. Complete if the							
	organization answered "Yes" to Form 990, Part IV, line		•							
		(a) Donor advised funds	(b) Funds and other accounts							
1	Total number at end of year									
2	Aggregate contributions to (during year)									
3	Aggregate grants from (during year)									
4	Aggregate value at end of year									
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds							
•	are the organization's property, subject to the organization's e	_	Yes No							
6	Did the organization inform all grantees, donors, and donor ad									
Ū	for charitable purposes and not for the benefit of the donor or	• • •	· — —							
Par										
1	Purpose(s) of conservation easements held by the organization									
•	Preservation of land for public use (e.g., recreation or ple		istorically important land area							
	Protection of natural habitat		fied historic structure							
	Preservation of open space									
2	Complete lines 2a-2d if the organization held a qualified conse	rvation contribution in the form of a co	nservation easement on the last day							
_	of the tax year									
	,		Held at the End of the Year							
а	Total number of conservation easements		2a							
b	Total acreage restricted by conservation easements		2b							
c	Number of conservation easements on a certified historic stru	cture included in (a)	2c							
d	Number of conservation easements included in (c) acquired at	2d								
3										
	year ▶									
4	Number of states where property subject to conservation easi	ement is located >	_							
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, violations,	and							
	enforcement of the conservation easements it holds?		Yes No							
6	Staff or volunteer hours devoted to monitoring, inspecting, an	d enforcing easements during the year	<b>&gt;</b>							
7	Amount of expenses incurred in monitoring, inspecting, and e	nforcing easements during the year 🗲	\$							
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	'O(h)(4)(B)(i)							
	and section 170(h)(4)(B)(ii)?		Yes No							
9	In Part XIV, describe how the organization reports conservation	n easements in its revenue and expens	se statement, and balance sheet, and							
	include, if applicable, the text of the footnote to the organization	on's financial statements that describe	s the organization's accounting for							
_	conservation easements.									
Pai	t III Organizations Maintaining Collections of	•	Other Similar Assets.							
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.								
1a	If the organization elected, as permitted under SFAS 116, not	•								
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of p	ublic service, provide, in Part XIV, the text of							
	the footnote to its financial statements that describes these it									
þ	If the organization elected, as permitted under SFAS 116, to re-	•	·							
	or other similar assets held for public exhibition, education, or	research in furtherance of public service	ce, provide the following amounts relating to							
	these items									
	(i) Revenues included in Form 990, Part VIII, line 1		<b>\$</b>							
	(ii) Assets included in Form 990, Part X		► \$ ► \$							
2	If the organization received or held works of art, historical trea		ial gain, provide							
	the following amounts required to be reported under SFAS 11	6 relating to these items:								
а	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$							
b	Assets included in Form 990, Part X		<b>▶</b> \$							

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

		SOCIETY				NC		<u>52-17</u>			ige <b>2</b>
Par	t III   Organizations Maintaining (	Collections o	f Art, His	torical Tr	<u>easure</u>	s, or Oth	er Simil	ar Asset	ts (contir	nued)	
3	Using the organization's accession and other	er records, check	any of the	following tha	t are a sı	gnificant us	e of its co	llection iter	ns (checl	k all	
	that apply):										
а	Public exhibition		d 🖳	Loan or exc	hange pr	rograms					
b	Scholarly research		е 🗀	Other							
C	Preservation for future generations										
4	Provide a description of the organization's c	ollections and e	kplain how t	hey further t	he organ	ization's exc	empt purp	ose in Part	XIV.		
5	During the year, did the organization solicit of	or receive donati	ons of art, h	istorical trea	sures, or	other simila	ar assets				
	to be sold to raise funds rather than to be m	iaintained as par	t of the orga	inization's co	ection?	)			Yes		No_
Par	t IV Trust, Escrow and Custodia	I Arrangeme	nts. Comp	lete if organi	zation ar	nswered "Ye	es" to Form	n 990, Part	IV, line 9	, or	
_	reported an amount on Form 990, Pa	rt X, line 21									
1a	Is the organization an agent, trustee, custoo	lian or other inte	rmediary for	contribution	s or othe	er assets no	t included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete ti	ne following	table:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year				_		1d				
	Distributions during the year				-		1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X	line 21?						Yes		No
	If "Yes," explain the arrangement in Part XIV		,								
Par			nswered "Ye	es" to Form 9	90, Part	IV, line 10.			•		
		(a) Current ye		Prior year		years back	(d) Three	years back	(e) Four	vears t	back
1a	Beginning of year balance		1	4				·			
b	Contributions										
	Investment earnings or losses										
d	Grants or scholarships	-									
	Other expenditures for facilities										
•	and programs										
•	Administrative expenses										
	End of year balance						<b></b>				
2	Provide the estimated percentage of the year	ar end halance h	eld as:		1		l,				
	Board designated or quasi-endowment		%								
	Permanent endowment		/6								
	Term endowment	^%									
	Are there endowment funds not in the poss		anization th	at are held a	nd admu	nietorod for	the organi	zation			
Sa		ession of the org	anization ti	at are rietu a	ina admin	ilistered tol	use organi	Zalion	[-	Yes	No
	(i) unrelated organizations									res	NO
									3a(i)	-+	
1-	(ii) related organizations  If "Yes" to 3a(ii), are the related organization	a hatad aa raas	rad an Caba	dula DO		-			3a(ii)		
-	.,,	•							3b		
Par	Describe in Part XIV the intended uses of the tVI Investments - Land, Buildin				Dort V	lino 10				٠	
				T			Donrooustu		(d) Book		
	Description of investment	1 (.,	or other restment)		or other (other)	(c)	Depreciation	ויכ	(d) Book	value	;
1a	Land										
b	Buildings										
	Leasehold improvements	-									
d	Equipment										
	Other			<u> </u>							
	I. Add lines 1a 1e (Column (d) should equal F	orm 990. Part X.	column (B).	line 10(c).)		<u> </u>		<b>•</b>			0.
											<u> </u>

Part VI	I Investments - Other Securities. : (a) Description of security or category	See Form 990, Part X, III	ne 12.	(c) Method of valua	tions
	(including name of security)	(b) Book value	Cos	t or end-of-year mar	
Financial e	derivatives and other financial products				
	eld equity interests				
	(b) should equal Form 990, Part X, col (B) line 12.)				
Part VI	II Investments - Program Related.	See Form 990, Part X,	line 13.		
	(a) Description of investment type	(b) Book value	Con	(c) Method of valua	
			Cos	st or end-or-year mar	Ket value
					<del>.</del>
				<del></del>	
		<del></del>			
				<del></del>	
		<del></del>		******	·
	<del></del>				
Tetal (Col	(b) should equal Form 990, Part X, col (B) line 13.)				
Part IX					
· arcis		(a) Description		<del></del>	(b) Book value
	<del></del>	( <b>-</b> )			<b>1-7</b>
				<del></del>	<del></del>
					···
			-		<del></del>
			<del></del> -		
			<del></del>		
	disease (b) abouted across Forms 2000. Float V. and /F	7) /ma 4E )			
Part X	olumn (b) should equal Form 990, Part X, col (E Other Liabilities. See Form 990, Part	y line 75.j			
1 art X	(a) Description of liability	A, III le 25	(b) Amount	<del></del>	
Cadaralia	come taxes				
	O/FROM GENERAL FUND		13,031,270.		
<u> </u>	O/PROM GENERAL FUND		13,031,410.		
		<del></del>			
	<del></del>				
	<del></del>				
Total (O:	Skyma (b) should savel Fame 000. Best V = 1/5	2) (no 25 )	13 021 270		
	olumn (b) should equal Form 990, Part X, col (E		13,031,270.		
	V, provide the text of the footnote to the organ	ıı∠atıon's tinanciai statei	ments that reports the org	anization's liability fo	or uncertain tax positions
under FIN 832053	140.				- 4 4 . D /P
12-23-08				Sch	edule D (Form 990) 2008

HUMANE SOCIETY INTERNATIONAL, INC

Schedule D (Form 990) 2008

52-1769464 Page 3

	dule D (Form 990) 2008 HUMANE SOCIETY INTERNATION.			<u> 52-</u>	<u> 1769464</u>	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Financial Stat	tements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		_	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities .		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8	_		
9	Total adjustments (net). Add lines 4-8		9			
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10			
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme	ents With Reve	nue per l	Return	1	
1	Total revenue, gains, and other support per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments .	2a	_	_		
þ	Donated services and use of facilities	2b	_	-		
С	Recoveries of prior year grants	2c		<b> </b>		
d	Other (Describe in Part XIV)	2d	_	<b>」</b> │		
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_		
b	Other (Describe in Part XIV)	4b		_		
С	Add lines 4a and 4b			4c		
_5_	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)			5		
Pa	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With Exp	enses pe	r Retu	<u>rn</u>	
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Losses reported on Form 990, Part IX, line 25	2c				
d	Other (Describe in Part XIV)	2d				
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b			4c		
_5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5		
Pa	t XIV Supplemental Information					
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	II, lines 1a and 4; P	art IV, lines	1b and 2	2b; Part V, line	4; Part
		<del> </del>				
		<del></del>		<del>.,,,</del>		
	<del></del>			0-1	hulo D /Form O	00) 0000

12-23-08

# Schedule F (Form 990)

# **Statement of Activities Outside the United States**

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Inspection

Name of the organization

**Employer identification number** 

HUMANE SOCIETY				52-176946	
		ctivities Ou	tside the United States. Comp	lete if the organization answered "\	Yes"
to Form 990, Par					<del></del>
•	•		ds to substantiate the amount of the $\mathfrak g$	·	
grantees' eligibility for th	ne grants or assi	stance, and the	selection criteria used to award the gi	rants or assistance?	Yes No
2 For grantmakers. Desc	ribe in Part IV th	e organization's	procedures for monitoring the use of	grant funds outside the United Sta	tes.
	1		Iditional space is needed.)		
(a) Region	(b) Number of	\ - <b>/</b>	(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total
	offices in the region	employees or agents in	(by type) (i e , fundraising, program services, grants to	is a program service, describe specific type	expenditures
	In the region	region	recipients located in the region)	of service(s) in region	ın region
				EMERGENCY FUND RELIEF	
CENTRAL AMERICA AND				FOR RAHUL/MYANMAR	
THE CARIBBEAN	0	0	GRANTS TO OTHER SOCIETIES	DISASTER	10,000.
EAST ASIA AND THE					
PACIFIC	0	. 0	GRANTS TO OTHER SOCIETIES	SUPPORT FOR VET SERVICES	7,500.
	ľ			SUPPORT FUNDS FOR	
	ļ			COMMERCIAL SEAL HUNT,	
				WILDLIFE LAW ENFORCEMENT	
EUROPE	c	0	GRANTS TO OTHER SOCIETIES	TRAINING AND SUPPORT	36,374.
				SUPPORT TO AIDE IN	
				TREATING DOGS FROM PUPPY	
MIDDLE EAST AND				MILLS WITH SEIZURES AND	
NORTH AFRICA	c	0	GRANTS TO OTHER SOCIETIES	SUPPORT FOR ACHIEVING	22,304.
				SUPPORT FOR HUMANE	
				EDUCATION AND	
				STERILIZATION PROJECT	
SOUTH AMERICA		0	GRANTS TO OTHER SOCIETIES	AND FUNDING FOR	42,123.
				EMERGENCY FUNDS FOR	
	ļ			HURRICANE IKE DISASTER	
				RELIEF AND SUPPORT FOR	
SOUTH ASIA		0	GRANTS TO OTHER SOCIETIES	VETERINARY SERVICES	10,000.
				EMERGENCY SERVICES FUNDS	
				FOR VACCINATION AND	}
				TREATMENT OF ANIMALS	
SUB-SAHARAN AFRICA	(	م ا	GRANTS TO OTHER SOCIETIES	AFFECTED BY VIOLENCE IN	7,500.
		1		ADVOCATE AGAINST	1
				CANADA'S COMMERCIAL SEAL	
		-		HUNT AND IMPROVE WELFARE	
EUROPE	,	,	PROGRAM SUPPORT	OF ANIMALS RAISED AND	457684.
<u> </u>	<del> </del>	1	A MOCKET BOLLONI	or withing Mutaen win	337004,
Totals		8			1 107 809
	<del></del>	<u> </u>	<u> </u>	<del></del>	1 1 1 0 1 0 0 3

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

SEE PART IV FOR COLUMN (E) DESCRIPTIONS

⊸⊢	HUMANE	E SOCIETY II	SOCIETY INTERNATIONAL, INC	20	52-176946	69464	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Page 2
recipient who re	icer Assistance to Or iceived more than \$5	Grants and Other Assistance to Organizations of Entities recipient who received more than \$5,000. Check this box if relies Schools of 5,000 if additional space is needed.	recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000.	than \$5,000	ganization answered		30, Taltiv, III.d 10, 10,	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FMV,
						assistance	POLIFICACION	appraisa, orien
		EUROPE SUB-SAHARAN	TRAINING VACCINATIONS/TREATMEN TO ANIMALS AFFECTED		WIRE TRANSFER	0		
		AFKICA	BY VIOLENCE IN RENIA EMERGENCY FUNDING FOR RAHUL/MYANMAR	000	WIRE IRANSFER	, c		
		EAST ASIA AND THE		000 8	HER TRANSFER	c		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR CARE OF CANADIAN PUPPY MILL/SEIZURE DOGS	304	WIRE	0		
		SOUTH AMERICA	HUMANE EDUCATION AND STERILIZATION PROJECT	000	WIRE TRANSFER	0		
		SOUTH AMERICA	SUPPORT FOR SPAY/NEUTER PROGRAM SUIDPORT FOR		WIRE TRANSFER	0		
		EAST ASIA AND THE PACIFIC	CONSERV, ANIMAL PROGRAM	000 06	WIRE TRANSFER	0		-
Enter total number of organizations section 501(c)(3) equivalency letter	f organizations that ai iivalency letter	re recognized as charitie	Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided section 501(c)(3) equivalency letter	which the grante	e or counsel has pro	ovided a		33
Enter total number of other organizations or entities	fother organizations	or entities						33
832072			cc				Sched	Schedule F (Form 990) 2008
80			C 7	_				

12-18-08

HUMANE SOCIETY INTERNATIONAL, INC

52-1769464

Page 3

Schedule F (Form 990) 2008

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)		•				Schedule F (Form 990) 2008
(g) Description of non-cash assistance						Schedu
(f) Amount of non-cash assistance						
(e) Manner of cash disbursement						
(d) Amount of cash grant						
(c) Number of recipients						
(b) Region						
(a) Type of grant or assistance						

832073 12-18-08

Schedule F (Form 990) 2008 HUMANE SOCIETY INTERNATIONAL, INC 52-1769464 Page 4
Part IV Supplemental Information
Complete this part to provide the information required by Part I, line 2, and any other additional information
SCHEDULE F, PART I, LINE 2: HUMANE SOCIETY INTERNATIONAL USES A
COMBINATION OF MEMORANDUMS OF UNDERTANDING, WHICH OUTLINE SPECIFIC
REPORTING REQUIREMENTS. ADDITIONALLY, SITE VISITS TO MONITOR THE USE OF
GRANT FUNDS ARE PERFORMED. RECORDS ARE MAINTAINED THROUGH THE RECEIPT OF
FINANCIAL AND PROGRAMMATIC REPORTS FROM GRANTEES.
PART I, LINE 3, COLUMN (E):
REGION: EUROPE
(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FUNDS FOR COMMERCIAL
SEAL HUNT, WILDLIFE LAW ENFORCEMENT TRAINING, AND SUPPORT FOR SPAY/NEUTER
CLINICS
REGION: MIDDLE EAST AND NORTH AFRICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT TO AIDE IN TREATING
DOGS FROM PUPPY MILLS WITH SEIZURES AND SUPPORT FOR ACHIEVING RESOLUTION
OF CAGE-FREE EGG PURCHASING IN THREE CITIES
REGION: SOUTH AMERICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR HUMANE EDUCATION
AND STERILIZATION PROJECT AND FUNDING FOR SPAY/NEUTER PROGRAM, VET
SUPPLIES, AND VET TRAINING
REGION: SUB-SAHARAN AFRICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: EMERGENCY SERVICES FUNDS FOR
VACCINATION AND TREATMENT OF ANIMALS AFFECTED BY VIOLENCE IN KENYA
REGION: EUROPE
(E) SPECIFIC TYPES OF SERVICES IN REGION: ADVOCATE AGAINST CANADA'S
832074 12-18-08 Schedule F (Form 990) 2000

25\_

Schedule F (Form 990) 2008 HUMANE SOCIETY INTERNATIONAL, INC 52-1769464 Page 4  Part IV Supplemental Information
Complete this part to provide the information required by Part I, line 2, and any other additional information.
COMMERCIAL SEAL HUNT AND IMPROVE WELFARE OF ANIMALS RAISED AND
SLAUGHTERED ON FACTORY FARMS FOR THEIR FUR.
REGION: MIDDLE EAST AND NORTH AFRICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: AIDE IN EFFORTS RELATED TO THE
SEIZURE OF PUPPY MILL OPERATIONS. PROVIDE EXPERT TESTIMONY AND DOCUMENT
EVIDENCE OF CANADIAN COMMERCIAL SEAL HUNT. WORK TO ACHIEVE RESOLUTION IN
SUPPORT OF CAGE-FREE EGG PURCHASING.
832074 12-18-08 Schedule F (Form 990) 2008

26\_

# **SCHEDULE F-1**

**Continuation Sheet for Schedule F (Form 990)** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

▶ Attach to Form 990 to list additional information for Part I, line 3; Part II, line 1; or Part III.

Inspection **Employer identification number** 

52-1769464 HUMANE SOCIETY INTERNATIONAL, INC Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total offices employees or (by type) (i.e., fundraising, is a program service, expenditures in the region agents in program services, grants to describe specific type in region recipients located in the region) of service(s) in region region EUROPE FUNDRAISING 94.098. AIDE IN EFFORTS RELATED TO THE SEIZURE OF PUPPY MILL OPERATIONS, PROVIDE MIDDLE EAST AND EXPERT TESTIMONY AND NORTH AFRICA PROGRAM SUPPORT 271574. MIDDLE EAST AND NORTH AFRICA **FUNDRAISING** 148652. **Totals** 514324.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2008

Page 2	(i) Method of valuation (book, FMV, appraisal, other)			,				Schedule F-1 (Form 990) 2008
	(h) Description of non-cash assistance							Schedul
52-1769464	(g) Amount of non-cash assistance	0	0	0				
52-17 990), Part II)	(f) Manner of cash disbursement	WIRE TRANSFER	10,000, WIRE TRANSFER	6 000 MIRE TRANSFER				
C schedule F (Form	(e) Amount of cash grant	5,000	10,000,1	9 000 9				
1 (Form 990) 2008 HUMANE SOCIETY INTERNATIONAL, INC 52 Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)	(d) Purpose of grant	SUPPORT FOR CHICKEN OUT CAMPAIGN	WILDLIFE ENFORCEMENT OFFICER TRAINING	SUPPORT FOR SPAY/NEUTER CLINICS				
E SOCIETY IN Assistance or Entities	(c) Region	MIDDLE EAST AND NORTH AFRICA	EUROPE					
D8 HUMANE I Grants and Other Ass	(b) IRS code section and EIN (if applicable)							
Schedule F-1 (Form 990) 2008  Part II Continuation of G	1 (a) Name of organization							

## **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008 Open To Public

Inspection

Schedule G (Form 990 or 990-EZ) 2008

Name of the organization Employer identification number HUMANE SOCIETY INTERNATIONAL, 52-1769464 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Solicitation of non-government grants X Email solicitations Solicitation of government grants C Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table. (v) Amount paid (iii) Did fundraiser (vi) Amount paid to (or retained by) (i) Name of individual (iv) Gross receipts to (or retained by) (ii) Activity have custody or control of contributions? or entity (fundraiser) from activity fundraiser organization listed in col. (i) NATIONAL OUTDOOR DIRECT MAIL Yes No 106,168. 1681257. SPORTS CONSULTANTS X 1787425 1787425. 106,168. 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a List events with gross receipts greater than \$5,000 (b) Event #2 (c) Other Events (a) Event #1 (d) Total Events (Add col (a) through col. (c)) (total number) (event type) (event type) Gross receipts 2 Less: Charitable contributions 3 Gross revenue (line 1 minus line 2) 4 Cash prizes Direct Expenses Non-cash prizes 6 Rent/facility costs Other direct expenses 8 Direct expense summary. Add lines 4 through 7 in column (d) Net income summary. Combine lines 3 and 8 in column (d) Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (Add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes **Direct Expenses** Non-cash prizes Rent/facility costs Other direct expenses Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine lines 1 and 7 in column (d) Yes No 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? 9a b If "No," Explain. 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," Explain: Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Schedule G (Form 990 or 990-EZ) 2008

52-1769464 Page 2

Schedule G (Form 990 or 990-EZ) 2008 HUMANE SOCIETY INTERNATIONAL, INC

Schedule G (Form 990 or 990 EZ) 2008 HUMANE SUCTETY INTERNATIONAL,	INC	27-T/0	940		<u> </u>
•	1 1			Yes	No
13 Indicate the percentage of gaming activity operated in.					
a The organization's facility	13a	%	4		
b An outside facility	13b	%	-		
14 Provide the name and address of the person who prepares the organization's gaming/special even	ents books and re	cords:			
Name ►					
Name					
Address >	_ <u>-</u> -				
15a Does the organization have a contract with a third party from whom the organization receives gai	ming revenue?		15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the ame	ount	:		
of gaming revenue retained by the third party > \$					
c If "Yes," enter name and address:					
Name					
Address					
Address >					
16 Gaming manager information					
Name					
Gaming manager compensation ▶ \$					
Description of services provided ▶					
	·				
Director/officer Employee Independent contractor					
17 Mandatory distributions.					
a Is the organization required under state law to make charitable distributions from the gaming pro	ceeds to				
retain the state gaming license?			17a		
<b>b</b> Enter the amount of distributions required under state law distributed to other exempt organization	ons or spent in the	•			
organization's own exempt activities during the tax year > \$					L
	Schedule	G (Form 99	0 or 99	0-EZ	200

SCHEDULE I							OMB No 1545-0047	7.
(Form 990)		Grants and Governr	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations talls in the U.S.			2008	
Department of the Treasury Internal Revenue Service	▲ Comb	<ul><li>Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.</li><li>Attach to Form 990.</li></ul>	n answered "Yes," on F ▼ Attach to Form 990.	" on Form 990, Pa n 990.	ırt IV, lines 21 or 22.		Open to Public Inspection	v
Name of the organization HITMANE SC	SOCIETY IN	TNTERNATIONAL	ON L				Employer identification number $52-1769464$	nber 6.4
	and Assistance							
1 Does the organization maintain records to substantiate the amount of th	s to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	e grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
criteria used to award the grants or assistance?	sistance?						X Yes	<b>№</b>
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	rocedures for mon	toring the use of grant	funds in the United	l States				
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	United States. C	omplete if the orga	ınızatıon answered "Y	'es" on Form 990, Part	IV, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000 Check this	s box if no one recipien	it received more th	an \$5,000. Use Pa	rt IV and Schedule I-1	(Form 990) if additions	al space is needed	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
ANIMALS ASIA FOUNDATION LIMITED PMB 506 584 COSTRO STREET								
	31-1802788	501(C)(3)	10,000.	0	,	- 24	ANIMAL WELFARE	
					:			
	_			!				
	and government or	ganizations						
_	ns						<b>A</b>	9
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instr	uction Act Notice,	see the Instructions	uctions for Form 990.				Schedule I (Form 990) 2008	2008

(f) Description of non-cash assistance (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed GRANT RECIPIENTS ARE REQUIRED TO GRANTEES ARE NOTIFIED IN THEIR AWARD , JEOPARDIZES FUTURE Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information REPORTING REQUIREMENTS MAY BE RELAXED WHERE HSI STAFF ARE WORKING LOCALLY MAINTAINED WITH THEIR APPLICATIONS IN THE HSI OFFSITE STORAGE FACILITY ARE FUNDING. REPORTS ARE SOLICITED AT THE END OF EACH GRANT YEAR AND (d) Amount of non-cash assistance THAT FAILURE TO SUBMIT A REPORT WHEN REQUESTED, (c) Amount of cash grant LINE 2: IN MOST CASES, (b) Number of recipients SUBMIT REPORTS ON HOW FUNDS WERE USED. (a) Type of grant or assistance I, PART WITH THE GRANTEE I, SCHEDULE LETTER, Part IV Part III

Schedule I (Form 990) 2008

33

832102 12-18-08

Page 2

52-1769464

HUMANE SOCIETY INTERNATIONAL, INC

Schedule I (Form 990) 2008

# SCHEDULE J (Form 990)

Department of the Treasury

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

HUMANE SOCIETY INTERNATIONAL, INC

Employer identification number

52-1769464

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			
а	The organization?	5a		X
þ	Any related organization?	5b_		X
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	<u>6</u> a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			_
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

HUMANE SOCIETY INTERNATIONAL, INC

Schedule J (Form 990) 2008

52-1769464

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Do not list any individuals that are not listed on Form 990, Part VII Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(0)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	(B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	9	0	0	0	0	0	0	0
ANDREW N. ROWAN	) <u>(</u>	186,22		0	0	0.	186,222.	0.
1	Ξ			0	0.	0.	0.	0.
WAYNE PACELLE	(ii)	228,98		0	0	0.	228,981.	.0.
	(1)		0.	0.	0	0.	- 1	0
PATRICIA FORKAN	(ii)	189,172.		0.	0	0.	189,172.	0
	Θ			0.	0.	0.	0	0
G. THOMAS WAITE	<u> </u>	184,74	0	0	0.	.0	184,744.	0.
	(i)							
	(ii)							
	(i)							
	€							
	Ξ							
	: ≘							
	Ξ							
	Œ							
	(I)							
	(ii)							
	Θ							
	(ii)							
	(I)							
	(ii)							
	Ξ							
	<u> </u>							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	₿							
	Ξ							
	(ii)							
				1			Schedul	Schedule J (Form 990) 2008

# SCHEDULE M (Form 990)

**NonCash Contributions** 

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

INC

2008 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990.

HUMANE SOCIETY INTERNATIONAL,

Name of the organization

Employer identification number

52-1769464

Schedule M (Form 990) 2008

Par	t I	Types of Property							
			(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of dete revenue		g	
1	Δrt.	Works of art				_		_	
2		Historical treasures							
3		Fractional interests		<del>"</del>					
4		ks and publications		· - ·					
5		ning and household goods							
6		and other vehicles				<del></del>			
7		ts and planes							
8		lectual property	-						
9		urities - Publicly traded	Х	1	26.000	AVERAGE VALUE	?		
10		urities - Closely held stock			20,000	TIVELUIOD VIIDOI			
11		urities - Partnership, LLC, or							
••		Interests							
12		urities · Miscellaneous						<del>-</del>	
13		Ified conservation contribution					-		
	-	oric structures)							
14	•	Irlied conservation contribution (other)			-				
15		estate - Residential							
16	Real	estate - Commercial					•		
17	Real	estate - Other							
18	Colle	ectibles							
19	Food	dinventory							
20		gs and medical supplies							
21	_	dermy							
22		orical artifacts							
23	Scie	ntific specimens							
24		neological artifacts							
25		er <b>&gt;</b> ()							
26	Othe	er <b>&gt;</b> ()	ı						
27	Othe	er <b>&gt;</b> ()	•						
28	Othe								
29	Nun	ber of Forms 8283 received by the organi	zation durin	g the tax year	for contributions				
	for v	which the organization completed Form 82	83, Part IV,	Donee Acknov	vledgment 29				
		-						Yes	No
30a	Duri	ng the year, did the organization receive by	y contribution	on any propert	y reported in Part I, lines 1-2	28 that it must hold for			
		ast three years from the date of the initial							
	the	entire holding period?					30a		Х
b	If "Y	es," describe the arrangement in Part II							
31	Doe	s the organization have a gift acceptance j	policy that r	equires the rev	new of any non-standard co	ntributions?	31		Х
32a	Doe	s the organization hire or use third parties	or related o	rganizations to	solicit, process, or sell non	cash			
	cont	inbutions?					32a		Х
b	If "Y	es," describe in Part II							
33	If th	e organization did not report revenues in c	olumn (c) fo	r a type of pro	perty for which column (a) is	s checked,			
	dese	cribe in Part II							1

LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

### **SCHEDULE 0**

(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Employer identification number 52-1769464

## HUMANE SOCIETY INTERNATIONAL, INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SLAUGHTER IN LATIN AMERICA AND ASIA, SUPPORTING HUMANE DOG CONTROL
PROGRAMS IN INDIA AND NEPAL, FIGHTING FOR WILDLIFE PROTECTION AT THE
INTERNATIONAL WHALING COMMISSION AND CITES, FIGHTING FOR ANIMAL
PROTECTION IN INTERNATIONAL TRADE NEGOTIATIONS, DEALING WITH THE
CHALLENGE OF ELEPHANT MANAGEMENT IN AFRICA, AND SUPPORTING THE
DEVELOPMENT OF ANIMAL PROTECTION INFRASTRUCTURE IN THE DEVELOPING
WORLD.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RESEARCH AND TESTING. HUMANE SOCIETY INTERNATIONAL HAS RELATIONSHIPS
WITH INTERNATIONAL AGENCIES AND WORKS ACTIVELY ON VARIOUS TREATY AND
INTERNATIONAL AGREEMENTS AFFECTING ANIMALS AND THEIR HABITATS.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS
THE CITIES OF PICKERING, PORT COLBORNE, AND ORILLIA.
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
COSTA RICA, CANADA, FRANCE, HONG KONG,
UNITED KINGDOM
FORM 990, PART VI, SECTION A, LINE 2: OFFICERS ROWAN, PACELLE, WAITE, AND
FRAKE WERE EMPLOYED AS OFFICERS BY AND OF ANOTHER TAX-EXEMPT ORGANIZATION,
THE HUMANE SOCIETY OF THE UNITED STATES. THEREFORE, THESE INDIVIDUALS HAD

"BUSINESS RELATIONSHIPS" WITH EACH OTHER.

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Employer identification number 52-1769464

Name of the organization

HUMANE SOCIETY INTERNATIONAL, INC

FORM 990, PART VI, SECTION A, LINE 8B: THE BOARD OF HUMANE SOCIETY

INTERNATIONAL ("HSI") HAD NO COMMITTEES.

FORM 990, PART VI, SECTION A, LINE 9B: HSI ENSURES THAT ITS AFFILIATES'

ACTIVITIES ARE CONSISTENT WITH ITS OWN THROUGH THE USE OF OVERLAPPING

PERSONNEL ON BOARDS AND EXECUTIVES STAFF.

FORM 990, PART VI, SECTION A, LINE 10: HSI USES THE FOLLOWING PROCESS TO
REVIEW ITS 990: AFTER INTERNAL ACCOUNTING STAFF DRAFTS THE 990, THE DRAFT
IS SUBMITTED TO HSI'S INDEPENDENT TAX PREPARERS FOR THEIR REVIEW AND
REVISION, AS MAY BE APPROPRIATE. THE REVISED DRAFT IS THEN GIVEN TO HSI'S
TREASURER FOR FURTHER REVIEW. ONCE ALL STAFF AND PROFESSIONAL
REVIEWS/REVISIONS ARE DONE, THE TREASURER SENDS THE PROPOSED FINAL OF THE
FORM 990 TO THE HSI BOARD FOR ITS CONSIDERATION. ONCE THE BOARD HAS HAD AN
OPPORTUNITY TO REVIEW AND COMMENT, THE FINALIZED VERSION IS FILED WITH THE
IRS.

FORM 990, PART VI, SECTION B, LINE 12C: HSI RELIES UPON AND FOLLOWS THE

CONFLICT OF INTEREST POLICY OF ITS PARENT ORGANIZATION, THE HUMANE SOCIETY

OF THE UNITED STATES. THE MONITORING AND COMPLIANCE PROCESS IS FACILITATED

BY THE OVERLAP IN STAFF AND BOARDS BETWEEN THE TWO ORGANIZATIONS. THE

IMPLEMENTATION OF THE POLICY EMPHASIZES AVOIDING CONFLICTS TO BEGIN WITH.

THE GENERAL COUNSEL'S OFFICE FIELDS AND USUALLY RESOLVES CONFLICT OF

INTEREST AND QUESTIONS RAISED BY STAFF OR BOARD MEMBERS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

HUMANE SOCIETY INTERNATIONAL, INC.

Employer identification number 52-1769464

AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MS, MN, MO, NC, ND, NJ, NH, NM
NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV
FORM 990, PART VI, SECTION C, LINE 19: HSI MAKES COPIES OF ITS ARTICLES OF
INCORPORATION AND BYLAWS AVAILABLE TO DONORS FREE OF CHARGE UPON REQUEST.
FORMAL AUDITED FINANCIAL STATEMENTS ARE FILED WITH STATE CHARITABLE
SOLICITATION REGISTRATIONS AND ARE MADE AVAILABLE TO MAJOR DONORS AND,
WHERE REQUIRED BY STATE LAW, TO THE GENERAL PUBLIC BY MAIL UPON REQUEST.
COPIES OF HSI'S FORM 1023 APPLICATION FOR RECOGNITION OF TAX-EXEMPT STATUS
ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST BOTH BY MAIL AND IN PERSON AT
HSI'S OFFICES IN WASHINGTON, D.C. AND GAITHERSBURG, MARYLAND. HSI MAKES
COPIES OF THE THREE MOST RECENTLY-FILED FORMS 990 AVAILABLE TO THE PUBLIC
UPON REQUEST BOTH BY MAIL AND IN PERSON AT HSI'S OFFICES IN WASHINGTON,
D.C. AND GAITHERSBURG, MARYLAND. THE CONFLICT OF INTEREST POLICY HAS NOT
BEEN MADE AVAILABLE TO THE GENERAL PUBLIC.
FORM 990, PART IV, LINE 12
ALTHOUGH THE ORGANIZATION DOES NOT RECEIVE STAND ALONE GAAP FINANCIAL
STATEMENTS IT DOES RECEIVE ON AN ANNUAL BASIS FROM INDEPENDENT AUDITORS
CONSOLIDATED ENTITY GAAP FINANCIAL STATEMENTS FOR IT AND ITS
AFFILIATES.

 Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions. Related Organizations and Unrelated Partnerships HUMANE SOCIETY INTERNATIONAL, INC Identification of Disregarded Entities Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Parti

2008 Open to Public Inspection OMB No 1545-0047

52-1769464

Direct controlling

Ē

Employer identification number

(C) (E) (E)  Legal domicile (state or Total income End-of-year assets foreign country)					Legal domicile (state or Exempt Code Public charity
(C) Legal domicile (state or foreign country)				(C)	micile (state or
	!				Legal do
(B) Primary activity			ons	(B)	Primary activity
(A) Name, address, and EIN of disregarded entity			Part II Identification of Related Tax-Exempt Organizations	(A)	Name, address, and EIN of related organization
			Part		

Direct controlling entity status (if section 501(c)(3)) section DISTRICT OF COLUMBIA 501(C)(3) foreign country) PROTECTION OF WILDLIFE HABITATS 52-1808517, 2100 L STREET, NW, WASHINGTON HUMANE SOCIETY WILDLIFE LAND TRUST of related organization DC 20037

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832161 12-23-08

Schedule R (Form 990) 2008

Page 2

Part III Identification of Related Organizations Taxable as a Partnership

of Disproportion- sar eallocations?  Yes No K:1 (Form 1065) Yes No				(F) (G) (H)  Share of total Share of Percentage end-of-year ownership assets			
Share of total Share of end-of-year assets				(E) Type of entity (C corp., S corp., or trust)			
(E) Predominant income (related, investment, unrelated)				(C) (D) (D) (State or controlling foreign country)			
(D) Direct controlling entity			on or Trust	(B) Primary activity			
(B) (C) Primary activity (state or foreign country)			izations Taxable as a Corporation	_			
(A) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporati	(A) Name, address, and EIN of related organization			

# Part V Transactions With Related Organizations

		•	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes	ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	×
b Gift grant or capital contribution to other organization(s)		<b>1</b>	×
c Gift crant or capital contribution from other organization(s)		5	×
		;	
d Loans or loan guarantees to or for other organization(s)		P	4
e Loans or loan guarantees by other organization(s)		<b>1</b>	×
f Sale of assets to other organization(s)		<b>*</b> =	×
d Purchase of assets from other organization(s)		-	×
		n -	<b> </b>
n Exchange of assets		=	4
i Lease of facilities, equipment, or other assets to other organization(s)		;=	×
j Lease of facilities, equipment, or other assets from other organization(s)		1 1	×
k Performance of services or membership or fundraising solicitations for other organization(s)		*	×
		=	×
m Sharno of facilities, equipment, mailing lists, or other assets		Ę	×
		;	
n Sharing of paid employees		<b>E</b>	4
- · ·			;
o Heimbursement paid to other organization for expenses		9	4
p Reimbursement paid by other organization for expenses		<del>1</del> 0	×
			Ī
q Other transfer of cash or property to other organization(s)		19	×
r Other transfer of cash or property from other organization(s)		1r	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	action thresholds		
	Ç	ĝ	
<b>Q</b>		(2)	_
Name of other organization(s)	ransaction type (a-r)	Amount Involved	_
	(100,000)		
<del></del>			
(E)			
(4)			
(5)			
(9)	_		
832163 12-23-08	Schedule	Schedule R (Form 990) 2008	2008

Page 4

# Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

(A) (B)	(B)	C)	6	<u>(</u>	Ē	(9)	Ξ	=
Name, address, and EIN	Primary activity		Are all partners section 501(c)(3)	S	Dispropor- tionate	Code V-UBI	ďΕ	ral or Iging
of entity		(state or foreign country)	Yes No	year assets	Yes No	of Schedule K-1 (Form 1065)	-	<b>S</b>
						-		
								•
						_		
					-			
			_					
			_					
			_					
			-					
- degree production of the control o								
					-			
		,						
						Schedule R (Form 990) 2008	m 990)	2008

Form **8868** (Rev. April 2009) Department of the Treasury Internal Revenue Service

# Application for Extension of Time 10 File an Exempt Organization Return

OMB No. 1545-1709

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box		. <b>X</b>
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of the	is form).	
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously		
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).		
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and co	omplete	
Part I only		<b>▶</b> □
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request to file income tax returns.	an extension of time	
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension to the below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electro (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conjugate on the filly completed and signed page 2 (Part II) of Form 8868. For more details on the electronic www.irs.gov/efile and click on e-file for Chanties & Nonprofits.	onically if (1) you want ti consolidated Form 990	ne additional
Type or Name of Exempt Organization	Employer identific	ation number
print COCTEMIN THERPANDE THE	F2 17604	C 1
HUMANE SOCIETY INTERNATIONAL, INC	52-17694	04
due date for filling your 2100 L STREET, NW		
return. See Instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20037		
Check type of return to be filed (file a separate application for each return):		
	4720	
	5227	
	6069	
	8870	
CONTROLLER	. =	
• The books are in the care of $\triangleright$ 2100 L STREET NW - WASHINGTON, DC 2003	37	
Telephone No. ▶ 202-452-1100 FAX No. ▶		
• If the organization does not have an office or place of business in the United States, check this box		. ▶ 📖
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		
box  ightharpoonup in the group, check this box ightharpoonup and attach a list with the names and EINs of	all members the extens	sion will cover.
1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time a AUGUST 15, 2009 , to file the exempt organization return for the organization name		1
is for the organization's return for:		
► X calendar year 2008 or		
tax year beginning, and ending	·	
2 If this tax year is for less than 12 months, check reason: Initial return Final return	Change in ac	counting period
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	<del>-                                      </del>	
nonrefundable credits. See instructions.	3a \$	
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated		
tax payments made. Include any prior year overpayment allowed as a credit.	3b \$	
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,		
deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).		_
See instructions.	3c \$	N/A
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Fo	orm 8879-EO for payme	nt instructions.
LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.	Form 8	868 (Rev 4-2009

Form 88	868 (Rev 4-2009)					Page 2			
• If yo	u are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check t	his box			▶	X			
	Only complete Part II if you have already been granted an automatic 3-month extension on a previously	y filed Fo	m 88	68.					
	u are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).								
Part	Additional (Not Automatic) 3-Month Extension of Time. Only file the original	(no copi	es ne	eded).					
Туре с	Name of Exempt Organization	E	mplo	yer ident	ification	number			
print	HUMANE SOCIETY INTERNATIONAL, INC		52	<u>-1769</u>	464	<del></del>			
File by the extended due date filing the	Number, street, and room or suite no. If a P.O. box, see instructions.	F	or IRS	s use only	· ····				
return S instruction	e City, town or post office, state, and ZIP code. For a foreign address, see instructions.	,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Check type of return to be filed (File a separate application for each return):  X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A Form 5227 Form 8870									
Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720 Form 6069									
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.									
CONTROLLER  The books are in the care of ▶ 2100 L STREET NW - WASHINGTON, DC 20037  Telephone No. ▶ 202-452-1100  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box  If the propert of the group, check this box  and attach a list with the names and ElNs of all members the extension is for									
	I request an additional 3-month extension of time until NOVEMBER 15, 2009.								
	For calendar year 2008, or other tax year beginning, and en	ding							
	If this tax year is for less than 12 months, check reason: Initial return Final return		c	hange in	accoun	ing period			
	State in detail why you need the extension								
	ADDITIONAL TIME IS REQUIRED TO GATHER INFORMATION A	ND F	,ITE	E AN .	ACCU:	RATE_			
	AND COMPLETE RETURN.								
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any								
	nonrefundable credits. See instructions.		8a	\$		<del></del>			
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated	d l	1						
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	L							
	previously with Form 8868.		8b_	<u>\$</u>					
C	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, depos		ļ			/.			
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instru	ctions.	8c	\$		N/A			
	Signature and Verification								
Under it is tn	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, are, correct, and complete, and that I am authorized to prepare this form	nd to the I							
Signat	ture > M Title > Duountant		Date	► 51	109	109			

Form 8868 (Rev 4-2009)